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# Intermountain Reporter

1997 February Edition

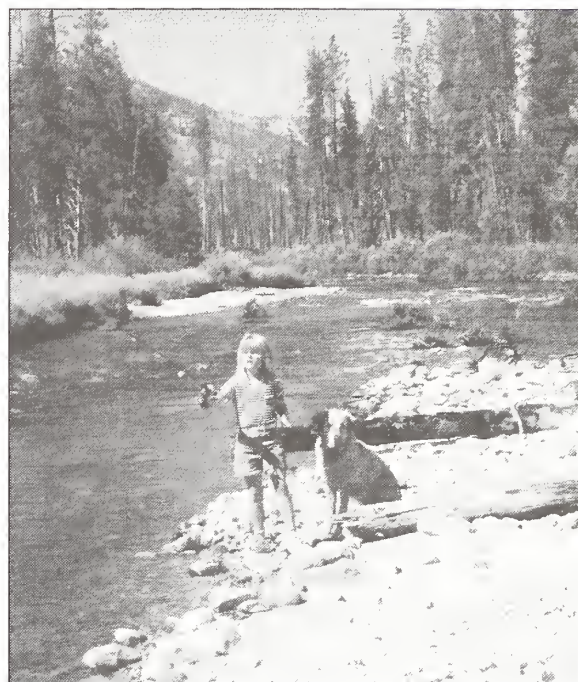


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Meghan Dugan, Editor  
Susan McDaniel, Design & Layout

## Do Wilderness Fish Taste Better?



Heidi and Buff enjoy an afternoon of fishing in the Frank Church-River of No Return Wilderness.

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I learned to fish at an early age. My stepfather would gather up the family clan in our Chevrolet station wagon and head for the National Forest where we'd spend hours trying our luck at catching trout.

At that age, it didn't matter what kind of a trout we caught or what kind of bait we used to "lure" the fish into biting. What mattered is that we caught fish and whoever in the family caught the most fish (within limits of course!) each trip was always envied by the other

siblings, and if you caught an extra big trout, you were considered a celebrity for the whole summer.

Only later in life, did I find out that most of the trout we caught as youngsters were "planters"—fish that had been raised in a hatchery and then released into the wild to get caught by a ten-year-old kid who had saved up his allowance to buy a rod and reel. Even later, I found out that my hard earned allowance had helped to raise that fish (through excise taxes on sporting goods). A pretty nifty deal if you ask me.

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# Thanks for a Great 1996!

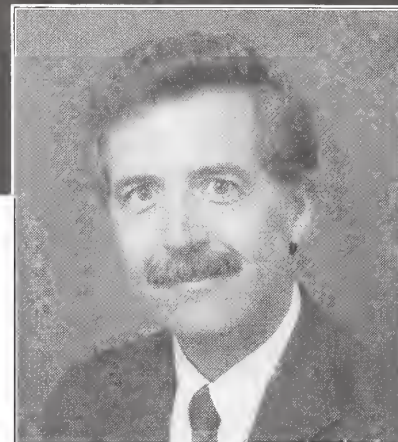
## From an intense fire season to the elections, 1996 was a challenge Intermountain employees rose to meet

In the January 1996 edition of the Intermountain Reporter, I talked about the furloughs and thanked those of you who worked through those periods and everyone else who went through those stressful times and came back to work that piled up while you were out. Sounds trite, but it's hard to believe a full year has gone by since those troublesome times and in many ways, they seemed to set the stage for the year that followed.

First, 1996 was an election year and natural resource issues and debate about management of the

Nation's National Forests were in the forefront of both the Presidential and Congressional campaigns. As a result, the public and candidates focused on these issues and the Forest Service was under a great deal of pressure and scrutiny to carry out our business in a professional non-partisan manner. Even though much of the debate centered on issues in the Intermountain Region, I think we conducted business fairly and professionally and stayed above the political debate that was going on around us. Thank you.

1996 was also one of the worst fire seasons in Forest Service history. This was true nationally as well as in



portions of the Intermountain Region. As usual, the Agency and you as individuals rose to meet the challenge. What stands out I think is that the focus on safety that has been re-emphasized this past couple of years paid off tremendously. The potential for accidents was certainly there with extreme burning conditions and extended assignments for crews and overhead with records or near records of aircraft hours. An accomplishment to be proud of—thank you and congratulations.

I think the focus on safety benefited our regular work program as well. 1996 turned out to be a very safe year in the Intermountain Region. I know that doesn't just happen. Keep up the good work, and I hope we can strive to make 1997 just as safe or safer.

It may not be as visible as it needs to be, but I think we made

## Editorial Policy—Intermountain Reporter

The following editorial policy reflects the Regional Forester's desire to produce a quality Regional newsletter that enhances internal communications and helps make the Intermountain Region a good place to work.

1. Articles in the Intermountain Reporter will feature people.
2. Each issue will attempt to contain something about each National Forest within the Region.

3. The Regional Forester's message will express his current feelings regarding situations within the Region.

4. The content of the Reporter will be consistent with Forest Service policy.

5. All submissions must be delivered to the Editor by the 1st of the month prior to the desired publication date.

6. Articles should be sent to the Editor on DG, (M.DUGAN:R04F12A) and a hard copy to

Meghan Dugan, Payette NF, P.O. Box 1026, McCall, Idaho 83638. Photos to accompany text are to be sent to the Editor separately.

7. Articles should not exceed 800 words in length.

8. Photos should be black and white.

9. All articles are subject to editing.

10. Not all articles that are submitted will be printed.

11. The Editor has final say over content.



# RF Message

good progress on our path to "Rediscovery" last year. The Regional Office is very close to the "Desired Future" organization and several of the Eco-groups have also made good progress. I'm especially excited about the implementation of many of the Service Teams and establishment of "Boards of Customers" for those teams. The "Service Teams and Boards of Customers" concepts are the cornerstones of Rediscovery and are truly unique in the Forest Service. Implementation of these concepts is on the cutting edge and will, I think, position the Intermountain Region well from a budgetary standpoint and provide outstanding customer service as we move into the next century.

***1996 will probably also be known as the year of "Salvage."***

The passage of the Salvage Rider as part of the Budget Rescission Act set up one of the more contentious, rancorous debates about natural resource management that I have seen in my 30 plus years with the Forest Service. The Industry told us we weren't moving fast enough and from the environmental community we heard we were "logging without laws." Elected officials held hearings and were critical of our efforts, and we even heard that some of our state partner

agencies could do it faster, better, cheaper and were willing to take over management of National Forest lands.

Tensions between agencies have been high and the personal integrity and professionalism of some Forest Service employees have been challenged. Of course we know that much of the debate was political and philosophical and didn't have much if anything to do with what really matters—the results on the ground.

I think that everyone involved in the Salvage effort throughout the Region is to be commended for rising above the rhetoric, rancor and political debate to do the outstanding professional job that you always do.

***From my perspective, it was an excellent job carried out under a tremendous amount of pressure in an environmentally sensitive manner, and the results on the ground will be lasting proof of that. Again, thank you for a job well done.***

There are so many things that could be mentioned as outstanding accomplishments in the past year that it would take this entire edition of the Reporter to cover them. A few that come to mind are the Interior Columbia Basin Ecosystem project, the Recreation Demonstration Fee Project, the Capital Christmas Tree and Olympic Planning effort are all projects that many have contributed towards and we can take pride in.

All of these items along with the many accomplishments at each National Forest combine to make 1996 a year to be proud of.

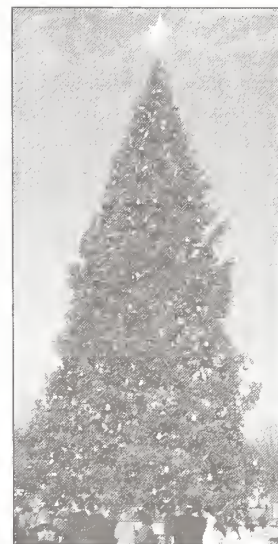
This is also a time to look at the challenges in the next year.

It's obvious that it will be a year of change for the Forest Service. We have a new Chief and already know there are other pending changes in the Na-

tional Leadership Team. The tradition of having a career natural resource professional as Chief continues, and as far as I know, the Forest Service is the only Federal agency headed by a career professional. I think that still speaks well to the credibility and trust the Agency continues to have with interest groups, Congress and the Administration. The new Chief, Mike Dombeck, is a fisheries biologist and was with the Forest Service at the field, Regional and National Office levels before going to the Department of Interior in 1989.

It's a tremendous challenge to be Chief of the Forest Service, and I know the Intermountain Region will do everything we can to support the Chief and National Leadership Team in carrying out the Forest Service Mission. We look forward to seeing Mike in the Region.

1997 will hopefully conclude the Interior Columbia Basin Ecosystem Management Project with the Draft Environmental Impact Statement scheduled to be released early in 1997 and the final in late 1997 or early 1998. It has been a tremendous effort with two Interagency teams and a Science team. When completed, it will set the standard for Forest Plan revisions and environmental assessments. It will also provide the guidelines for inter-agency collaboration to levels we



# RF Message

haven't had before, and it will provide a framework for an ecosystem approach to management that maintains the integrity of ecosystems over time and space.

I think a critical challenge in 1997 will be implementing the Recreation Fee Demonstration Project and the Private/Public Ventures for Recreation Facilities and Services. Both of these programs are very exciting, and we have some excellent projects here in the Intermountain Region. I think in the budget climate we face, it will only be through programs such as these that we can continue to provide high quality National Forest recreation experiences the public has come to expect.

1997 will also bring us one year closer to the 2002 Winter Olympics. As I already mentioned, our planning effort got off to a great start in 1996 and now with the Snowbasin land exchange and Master Plan legislation having passed, we can move into high gear to bring the Snowbasin venue on line as well as our other Olympic planning efforts. 1997 will be a key year in getting ready for 2002.

The election year did not bring about massive changes in the state legislatures in the Region or with our Congressional Delegation, but it did produce a few changes. It will be important for us to get to know the new members we have while continuing the excellent working relationship we currently have with existing members of the Delegation and state legislators.

In the Intermountain Region, one of tools we have to build relationships with elected officials is the Congressional Development Program. To my knowledge, the Intermountain Region is the only Region that has this "mini" legislative intern program and it has served us well. When the letter for candidates comes out in 1997, I encourage you to consider applying. It provides a tremendous career development opportunity and fosters the long term

relationship with the Delegation and Governors that is so beneficial.

Another challenge we face is to continue improving our relationships with local communities. I think the climate has improved tremendously in the past year, and we need to keep that momentum going in 1997.

Also in 1997, we will be preparing to implement a new financial management system. As you may know, the Agency didn't fare very well as a result of an Office of Inspector General audit. In fact, the findings could not have been much worse—we received an "Adverse Opinion." It's critical to the Forest Service that we turn this around. If we don't, Congress will lose confidence in the Forest Service with potentially devastating impacts on future budgets. We also owe it to the public to better account for our finances.

As a result, several teams have been working over much of the last year to develop a new financial management system. It's critical that each and every one of us, not just the Fiscal staffs, become knowledgeable about the new system and implement it.

Finally, 1997 will be a key year to move further down the path of Rediscovery. Early in the year, we plan to assess our progress and look for any adjustments that need to be made based on what we have learned over the past couple of years and hopefully move ahead with full implementation for the Regional Office, Service Teams, Centers of Excellence, Capital City organizations and the Eco-groups.

I think it will be an exciting year for the Forest Service and the Intermountain Region, and I look forward to writing next January's Regional Forester's Message and seeing how we did on these important programs in 1997.

Keep up the great work!



## PRESIDENTIAL POTPOURRI



Until he was 19, George Washington celebrated his birthday on February 11. But when the British parliament replaced the Julian calendar with the Gregorian, his birthday fell 11 days later, on February 22.

Has there ever been a White House without a First Lady? Yes, James Buchanan (1857-1861) was a lifelong bachelor.

The presidents carved on Mount Rushmore were chosen to represent the nation's founding (Washington) its political philosophy (Jefferson); its preservation (Lincoln) and its expansion and conservation (Teddy Roosevelt).

Virginia has the honor of being the birthplace of more presidents than any other state—eight: Washington, Jefferson, Madison, Monroe, William Henry Harrison, Tyler, Taylor, and Wilson. Ohio is second with seven.



## Research + Partners + Process = PROGRESS!



### *New Research Natural Areas Established in the Intermountain Region*

**R**esearch Natural Areas—ah, those pristine places set aside for scientists to bury themselves forever in research paradise . . . or could there be something more going on here?

**RESEARCH** Natural Areas were proposed in the Forest Plans, and planned to be established once the fieldwork and paperwork were done. This was needed to get the representative areas in the national network of ecological areas designated in perpetuity for research, education and to maintain biological diversity on National Forest System Lands. In Region 4, Dr. Alma Winward coordinates the program along with Dr. Angela Evenden, who is the Natural Areas Program Manager for Regions 1 and 4 and the Intermountain Research Station.

Fieldwork and paperwork—these can take time, real time, so—enter the **PARTNERS**. For research Natural Areas this includes partners like: The Nature Conservancy in Utah and Nevada; Idaho Natural Areas Coordinating Committee; Idaho Conservation Data Center; and Wyoming Diversity Database. These organizations work cooperatively with the Forest Service and Research Station to complete the fieldwork and establishment records for each Research Natural Area. Not a small task, as these areas tend to be remote with limited access. It's this low level of disturbance that gives value to the research and monitoring potential of undisturbed areas.

Enter the **PROCESS**—the bane of scientists and managers alike! Site-specific disclosure of the consequences of establishing these areas in perpetuity is required by law (NEPA). When these areas were proposed, the understanding was that there would be an opportunity to further analyze the particulars of each site. Under the leadership of “process junkies” like Sharon Paris, NEPA Coordinator on the Boise NF, and Betsy Rickards, NEPA Coordinator in the RO, Research Natural Areas were grouped into logical analyses based on how much work had already been accomplished and State boundaries, as this is how our partners are organized.

The results are significant **PROGRESS** made in the formal establishment of Research Natural Areas in the Intermountain Region—a total of 42 in 1996. These include 36 Research Natural Areas in Idaho; four in Utah; and two in Nevada. And, amendments were made to eight Forest Plans to change the status of these areas from “proposed” to “established” Research Natural Areas. Along with this came completion of the establishment reports for each Research Natural Area, with signatures by the Regional Forester, Research Station Director and on through the ranks to the District Ranger. This establishment record houses the key information that defines the agreements reached on how each area is to be managed to protect the unmodified

conditions that are needed for research, study, observation, monitoring and maintenance of biological diversity.

The coordination of all this work involved cooperation among Districts, Forests, Regional Office, Research Station, and various partners, and many **THANKS** are due to all the players involved. This cooperation will continue in 1997, with work to be completed in Wyoming, Nevada and Utah. And, the work has just begun on these newly established areas. Now we need to capture their value as reference points for monitoring and gain understanding on the effects of our management practices. Research Natural Areas accomplish several purposes, perhaps the most important of these in an ecosystem context is to “save all the pieces”—and that's **PROGRESS**.

If you would like to know more about the Natural Areas Program, feel free to contact Angie Evenden at the Forest Sciences Lab in Missoula, 406-542-4150.

by Betsy Rickards  
R4 NEPA Coordinator  
Regional Office

# Forest

*continued from page 1*

My love of fishing never diminished, and I ended up with a minor in fisheries biology and a job that even paid me to study fish. Another sweet deal.

I was happy to see my daughter Heidi get the fishing bug as well. She watched me fish and when old enough, grabbed a pole and copied my casting techniques.

I was elated when Heidi hooked her very first trout at age 4 and was even more excited when she caught a 12 pound silver salmon in Alaska during her fifth summer. I almost fell overboard with excitement when the salmon took her lure! Heidi calmly said, "I've got one Daddy" and proceeded to reel it in like a pro which helped calm my nerves, but I still held my breath until the salmon was safely netted and in the boat.

I was impressed with my daughter's inquisitiveness when she started asking me why all fish didn't look the same. I impressed her with my ichthyological knowledge, especially when recalling the scientific names of the different Salmonids. She tried repeating the genus and species names, but even we professionals have a hard time pronouncing these tongue twisters, so she came up with her own nomenclature. Rainbow trout became "pretty red sided" and cutthroat trout were called "polka dotted" fish. She liked the name kokanee but pronounced them "kooky knees."

Heidi especially liked the "polka dotted fish." When I explained that the "polka dotted" fish were native and the rainbows were hatchery fish, I ended up taking her to a fish hatchery so she could see how the "pretty red sided fish" were raised.

She enjoyed looking at all the fingerlings in the raceway but wanted to know why they had to be kept there and why "polka dotted fish" didn't need a hatchery. I tried



*Heidi and her two friends fishing for "polka dotted" fish.*

to explain that some fish, like kids, need help growing up, but once they got old enough, they could go out on their own. The human analogy may not have been totally correct, but at least she was able to relate to it.

Her mind was a sponge and would soak up all of the information I provided her. The answers would prompt her to ask even more questions which I tried to answer. I wish teenagers had the same thirst for knowledge as youngsters do. It's when you learn enough that you think you know all the answers that you stop learning and start being dangerous. At least that's my theory of adolescent human behavior.

When my daughter was six, I flew her into a Forest Service wilderness area where the "polka dotted" fish, although small, were numerous and unlike kids, weren't picky about the food they ate. She caught some using grasshoppers for bait and then wanted to try out the fly rod I was using. With me holding her hands, she was able to hook and land a couple of fish with the fly rod. We did get a few snags and the line got tangled a lot, but she really liked this form of fishing as she could see the fish take the fly.

Heidi liked the trip so much, I took her back to the same place this summer. We even invited a couple of her friends to show them how great the fishing was. They all caught "polka dotted" fish, and we cooked them over a campfire "like the Indians did."

I was especially proud of my daughter when she took the pole and went down to the creek all by herself and came back with a fish. She then became the resident expert and showed her two friends how to catch 'em. Other fun times were hiking along the trail, playing in lush stands of beargrass and observing wildlife, including a nearly tame deer. We heard a coyote howl, and I showed the kids how to tell different animals from the tracks and droppings they leave.

It was an enjoyable weekend to say the least, and I am already looking forward to making the trip an annual event. Although my daughter isn't old enough to understand the differences between managed and wilderness landscapes, I do think she said it all when, after one of her friends was hesitant to eat the fish on a stick, Heidi assured her friend that "These



# Forest



Heidi Becker with the "polka dotted" fish she caught all by herself. Her friend Ben is holding up the one he caught.

polka dotted fish taste best, even better than tuna fish."

So there, you have it, wilderness fish do taste better. I'm just thankful there are wild places where kids can go and see nature without any human strings, except an occasional fishing line, attached. I am also proud of the way the Forest Service manages our Forests and am proud to be a member of Team FS.

by Kurt Becker  
ID Team Leader for Frank Church-  
River of No Return  
Wilderness Coordination  
Salmon/Challis National Forests



Ben, Dustin, and Heidi with the "polka dotted" fish they caught. Not much for size but delicious when cooked over a fire on a stick.



The nearly tame deer that wandered into our camp entertained the kids.



## Flat Pickin'

**K**emmerer Ranger District Forester, Keith Chasteen, has been winning a lot of contests doing his Flat Pick Guitar Picking. He won the 1995 Wyoming State Flat Pick Guitar Championship, the 1995 Open Flat Pick Contest for Wyoming State and took second place at the 1994 Open Flat Pick Guitar Championship. He also competed in the National Flat Pick Guitar Contest.



Keith Chasteen, Wyoming State Flat Pick Guitar Champion.

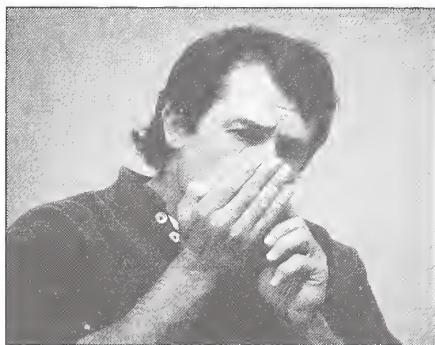
Keith travels to workshops held in West Virginia, Kansas and Utah to expand his knowledge of the guitar. He gives lessons through the Western Wyoming Outreach College and also teaches on a personal level. Keith has been playing guitar for the last 18 years and has also branched out to the fiddle and took third place in 1996 Wyoming State Fiddle Novice Contest. He is a very talented musician.

Five years ago, Keith and District Forester Jeff Laub founded the Kemmerer Coffee House. The Coffee House is a place for locals to showcase their talents in singing, playing instruments, and reading poetry. Keith and Jeff occasionally bring in different artists for the public to enjoy and listen to.

This has been a great asset to the community and helps bring another art form to our city. They are both to be applauded for their efforts.

We at the Kemmerer Ranger District are really proud of Keith and his many musical accomplishments.

by Barbara Duncan  
Kemmerer Ranger District  
Bridger-Teton National Forest



Jeff Laub, co-founder of the Kemmerer Coffee House, jams on the harmonica. Kemmerer locals showcase their artistic talents at the Coffee House.

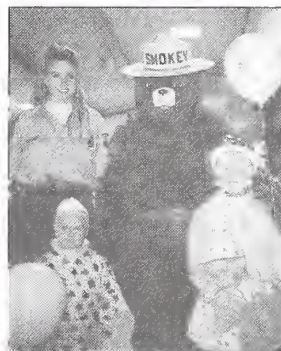
## Smokey Bear Gives Hugs and Fire Facts to Trick-or-Treaters

**F**or the past two years, Smokey Bear has helped local children celebrate a safe Halloween while continuing to spread his fire prevention message, "Only YOU can prevent Forest Fires!"

This was the second year in a row that the familiar bear participated in the Safe Kids Trick or Treat Celebration at the Magic Valley Mall in Twin Falls. Each year, more than 2,000 children stand in line to give Smokey a hug or shake his hand and collect his tips for preventing wildfires in the Forest.

According to Twin Falls District Fire Prevention Technician Barbara Lloyd, children young and old alike seem to know Smokey and what he stands for. "Smokey's popularity was evident by the long lines and happy faces of batman, clowns, angels and other costumed-characters," Lloyd said. "Smokey Bear is loved by all who see him."

by Barbara Todd  
Public Affairs Specialist  
Sawtooth National Forest





## Experience the Outdoors 1996

Since 1993, people of all ages and abilities have gathered at the Mill Iron Ranch south of Jackson, Wyoming for a day of outdoor adventures. "Experience the Outdoors" is an event organized by the Bridger-Teton National Forest and sponsored by Chancy and Kim Wheeldon, owners of the Mill Iron Ranch. This year's event was held on September 6, and the Wheeldons once again generously donated the use of their ranch, horses and cowboys for the day.

The purpose of "Experience the Outdoors" is to provide recreation opportunities for people with disabilities. Activities this year included trail and led horseback rides, wagon rides, fishing, interpretive walks, and whitewater rafting. Participants could choose from any of the activities; the Forest Service and Mill Iron Ranch provided all the necessities.

Many participants came from C Bar V Ranches, a school for children with developmental disabilities; from Community Entry Services, a nonprofit community agency which provides adults with assisted living services; and from local schools. The word is out on this event, and our participants now come from a three-county area.

Wyoming Governor Jim Geringer was kind enough to spend the day at the Mill Iron Ranch, as did State Representative Budd Betts and Larry Payne of the WO Civil Rights Office. Larry Payne even braved the Snake River on his first (and possibly last) whitewater trip.

What makes this event so special is the spirit of cooperation and the many sponsors whose in-kind and cash donations make this event possible. Many businesses donated food for a lunchtime barbecue so we could replenish energy levels. The final cost to the Forest Service was under \$300.

The pond was stocked with over 200 fish courtesy of the Mill Iron Ranch. Forest Service and Wyoming Game and Fish employees were there to assist the anglers with

equipment and expertise. Successful anglers showed off their catch to everyone walking by.

Seven different raft companies provided whitewater raft trips down the Snake River Canyon at no cost to the participants or the Forest Service. Photographs of the whitewater adventure were donated to the participants by Float-a-Graphs of Jackson. Many people who had never been in a raft, joined in the fun and got a wet and wild ride.

All in all, it was a fun and exhausting day. We hope that with the help of our sponsors, we will be able to continue to offer these adventures for many years to come.

by Carol Hotchkiss  
Administrative Assistant  
Bridger-Teton National Forest



Left to right: Sandra Key (FS uniform holding Camerout), Forest Supervisor - Bridger-Teton NF; Budd Betts (dark blazer/ball cap), Wyoming House of Representatives; Jeanne Smith (vest/FS uniform), Greys River District employee; Larry Payne (white shirt with tie), WO - FS Civil Rights Office; Governor Jim Geringer (black vest, white cowboy hat), Governor of Wyoming; Chuck Fierro (FS uniform), RO Civil Rights Office. Others in photo are participants or parents of participants.

*"What lies behind us and what lies before us are  
tiny matters, compared to what lies within us."*

*-Oliver Wendell Holmes*



## Field Day “Nets” Big Returns

### Biological Agents Help Control Spread of Noxious Weeds

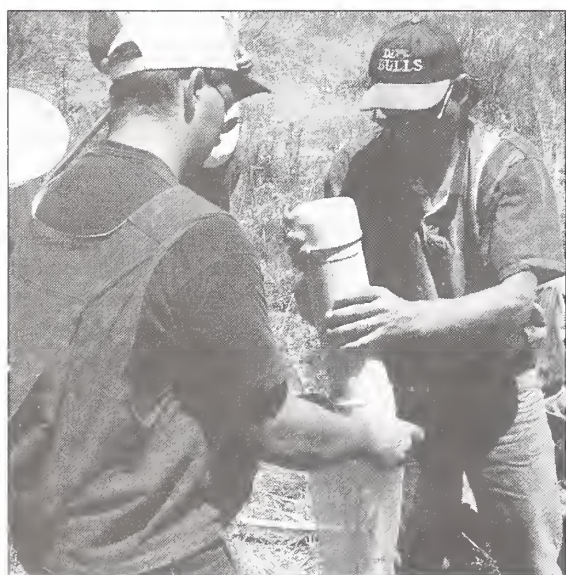
**T**he Malad Ranger District of the Caribou National Forest recently hosted a field day aimed at providing training in the use of biological agents for the control of noxious weeds. Biological control specialists from the Intermountain Research Station and the Intermountain Region's Forest Health Protection staff shared information on agent release techniques, release monitoring, and vegetative sampling; all part of an integrated weed management approach.



Crews walking through a large infestation of leafy spurge use sweep nets to capture adult flea beetles (*Aphthona nigricutis*).



Contents of the nets are brought to a central point for counting and packaging.



Contents of each sweep net is dumped into a section of plastic pipe that is capped on both ends. Holes drilled in the pipe allow the adult beetles to crawl out. This separates the adult beetles from other insects, ants, and spiders that would feed on the adult beetles during transportation.



After running out of cardboard containers, adult beetles were packed in paper bags, along with a bunch of leafy spurge to feed on during transportation.



The highlight of the field day was a visit to one of several large infestations of leafy spurge, *Euphorbia esula*, on the Malad RD. The objectives of the trip were to observe the effects of biological control agents previously released on the leafy spurge infestation and to collect some of these agents for redistribution on infested sites on other National Forest System lands. A flea beetle, *Aphthona nigriscutis*, was first released on the site in 1989. Adults feeding on foliage of leafy spurge causes some injury, but larval feeding on root hairs and young roots causes the greatest damage. The initial release of 550 beetles in 1989 had successfully established a population which reproduced in such great numbers that the opportunity arose to collect some of these beetles for redistribution.

The adult flea beetles were collected using sweep nets. They were then counted and stored in cardboard containers for the trip to other release sites. The beetles were divided among the field day participants that had a need for this type of agent. Over 240,000 beetles were collected that day; enough for over 200 new releases. At 1995 prices, this collection day netted almost \$200,000 worth of biological control insects.

The understanding of integrated weed management is building. But so are noxious weed populations. With field days such as this one on the Malad RD, we will continue to share the knowledge we're gaining in the use of biological agents to control the spread of noxious weeds. Contact your local Forest Health Protection staff for further assistance.

by Tom Barbouletos  
Intermountain Region

## Sawtooth National Forest and Smokey Bear Honor Twin Falls Mother and Two Daughters for Preventing a Serious Wildfire

**S**mokey Bear recently made an appearance in Twin Falls to help Sawtooth National Forest employees honor a mother and her two daughters for actions they took to prevent a serious wildfire.

Twin Falls resident Valerie Kessler and her daughters, Juanita and Hetha, were recognized for doing the right thing when they found an escaped campfire in the South Hills on October 4. According to a letter from Sawtooth NF Supervisor Bill LeVere, their actions prevented a very serious wildfire.

“  
*When you folks found the campfire, it was already starting to spot down wind. By taking immediate action to dig a trench around the fire, throw dirt on the fire and report it to the authorities, there is no doubt that you prevented this carelessly abandoned campfire from starting a major fire.*  
”

Fire conditions throughout southern Idaho, on the day the Kesslers found the fire, were rated at high to very high. October 4 was the same day the 16,000-acre Tip Top Fire broke out near Hailey. Within a few days, another fire burned 10 acres east of Ketchum, the result of an abandoned campfire.

The Kesslers found the fire in an undeveloped area about three miles east of Porcupine Springs Campground on the Twin Falls RD. Not only did they try and put the fire out, but they went for help and waited to guide personnel from the Twin Falls Sheriff's office and Forest Service to the fire.

The Kesslers were presented with a framed certificate of appreciation, personal letters from the Forest Supervisor and a souvenir Forest Service mug. Juanita and Hetha received Smokey Bear teddy bears, personally presented by Smokey Bear.

Smokey Bear expressed his concern that 46 fires had burned on the Sawtooth NF to date. Of these, 27 were human-caused. The leading cause of the 27 people-caused fires was abandoned campfires.

by Ed Waldapfel  
Public Affairs Officer  
Sawtooth National Forest



## A Volunteer Event of Epic Proportions

On September 28, 1996, the Ely Ranger District of the Humboldt-Toiyabe National Forests joined forces with the Ely District Office of the Bureau of Land Management and numerous other state and local agencies and businesses to sponsor National Public Lands Day (NPLD) at Ward Mountain Recreation Area. Over 200 volunteers participated in the effort to improve the cross country ski trail system.

A series of national events begun in 1994, NPLD is facilitated by the National Environmental Education and Training Foundation and is held the last Saturday in September. The intent of NPLD is to enlist volunteers in work projects on public lands to increase environmental awareness and gain an appreciation of the need to share public resources. Federal partners in this endeavor nationwide include the U.S. Forest Service, the Bureau of Land Management and the Army Corps of Engineers.

The Ely RD and the Ely BLM chose Ward Mountain Recreation Area as the site of our first NPLD for several reasons. Located both on USFS and BLM lands, Ward Mountain has a developed campground and picnic area plus an informal network of cross country ski trails.

At a distance of only seven miles west of Ely, it was ideally suited for a large volunteer project.

The "Big Day" finally arrived after a summer of anticipation and planning. It was a tremendous success exceeding the expectations of the events' many sponsors. Over 200 volunteers arrived promptly at 8:00 a.m. and after coffee and Danish, were eager to hit the trail and go to work. Volunteers included entire families, individuals, service organizations, BLM and FS folks and their families, visitors from out of town and any other category imaginable.

Numerous local businesses lent their support including BHP Copper Robinson Operations, Mt. Wheeler Power, Fine Line Design, McDonald's, Bath Lumber, Sportsworld, J & P Sports, the Ely Daily Times, Norcross Septic Service, Halstead Trucking, KELY, and the Hotel Nevada. The local Sheriff's department and the volunteer ambulance service were there to lend a hand. The Nevada Division of Forestry also gave their support.



*Volunteers  
blazing a  
new  
cross-  
country  
ski trail.*

Breakfast and a barbecue lunch were provided to all volunteers, along with NPLD t-shirts, water bottles and hats. Door prizes were given away, and the local radio station covered the event. The volunteers got a tremendous amount of work done including trail construction, maintenance, installation of a warming hut and sign installation. Prior to the event, BLM and FS folks worked diligently to design an interpretive sign for the site, which was installed on NPLD day.

National Public Lands Day was such a huge success that the BLM and USFS are planning to continue the tradition with NPLD II next September. The favorable response from the public indicates that this event is certain to be a success in the future.

by Gretchen Burris  
Archaeologist  
Ely Ranger District





Volunteers installing a new highway sign.

A crew installs the new informational sign at the trailhead.



The ten most powerful two-letter words:  
**IF IT IS TO BE, IT IS UP TO ME.**



## BADGER DAY?

You may be surprised to learn that the tradition of Groundhog Day dates back many centuries. Its roots are found in the Christian celebration of Candlemas, which commemorates the purification of Mary after the birth of Christ. In medieval Europe, it was combined with certain pagan rites of spring; on Candlemas Day, villagers held candlelight processions into the fields, believing that the light would symbolically purify and invigorate the land before the planting season.

Over time, the connection with spring planting evolved into a forecast of the weather: "If Candlemas Day be sunny and warm, ye may mend yer auld mittens and look for a storm," goes a traditional rhyme in northern England.

Later, there arose the notion of different hibernating animals waking from their winter's nap to check the weather and determine whether to go back inside and wait for spring. In England and France, a bear does the prognosticating, while German settlers brought the tradition of a badger or woodchuck (similar to the groundhog) to the United States.

Why does fine weather indicate worse to come? That idea may relate to the sailor's saying: "Red sky in morning, sailors take warning."



## Sawtooth National Forest Brings Ghost Town to Life

**A**t first glance, the odd collection of multi-colored broken glass pieces, rusty cans and rotting wood fragments strewn across the sparsely timbered flat doesn't look like much to get excited about. But as volunteers and archaeologists working at the Sawtooth City historic site are quick to point out, irreplaceable information is available from these discarded remnants of a past way of life in this remote 1880's mining camp located in the heart of the Sawtooth Mountains near Stanley, Idaho.

The project is part of the Passport-In-Time Forest Service program where members of the public join with professional archae-

ologists and historians to study and preserve historic sites. During three weeks in August 1995 and again in August 1996, volunteers pitched in to work alongside Dr. Roderick Sprague and Field Supervisor graduate student Donna Turnipseed of the University of Idaho, who entered into a cooperative venture with the Sawtooth NF to research, analyze and interpret the history of this early mining area.

The discovery of gold near Florence in the early 1860's brought an international contingent of speculators into remote regions of Idaho. Levi Smiley and T. B. Mulkey staked the first mining claims near Sawtooth City in 1878 and the town was founded in the fall of 1879. A toll road company was formed to construct a road over Galena Summit which connected to the Ketchum area. The new town grew rapidly. In four years, Sawtooth City included over 600 residents. The bustling business district included an assay office, a blacksmith shop and Chinese laundry, a livery stable and corrals, two meat markets, three restaurants, a tailor shop, three

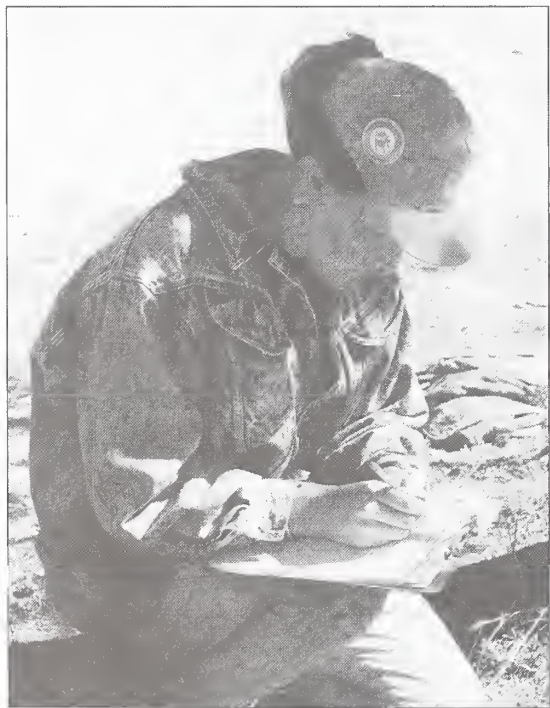
general merchandise stores, and five saloons.

The Columbia and Beaver Mill, located nearby, probably served as the major employer. Unfortunately, as evidenced through deed transfers, poor management hindered mill production, leading to final mill closure in 1886. Although short-lived, the town of Sawtooth City, and the Columbia and Beaver Mill are important time capsules.

The Passport-In-Time volunteers painstakingly map every fragment on selected portions of the site, paying particular attention to artifacts bearing manufacturer's marks or other datable attributes. Although many valuable items have long ago disappeared or been destroyed by vandals, diagnostic articles remain that bear insight about the diet, economic status, available supply sources and diversity of the residents of Sawtooth City. Ceramic dishes and opium pipes from China have been discovered, along with glass beer bottles from England, and blacksmith hardware. Ornate household furniture, an eye glass lens, umbrella

spine, harmonica plate and an inkwell with metal pen point all symbolize ties to an affluent urban population. Census records indicate that people from France, Ireland, Italy, Mexico, Germany, Austria, the British Isles and China may have all intermingled.

According to Sawtooth Forest Archaeologist Roshanna Stone, 17 volunteers worked at Sawtooth City this past August, donating \$7,380 worth of work during the three-week project. "In addition,



Volunteer Paula Prudhomme of Salt Lake City, Utah helped map artifacts during our 1995 season.



Volunteers gather around to view and discuss a new archaeological find at the site.



# Forest

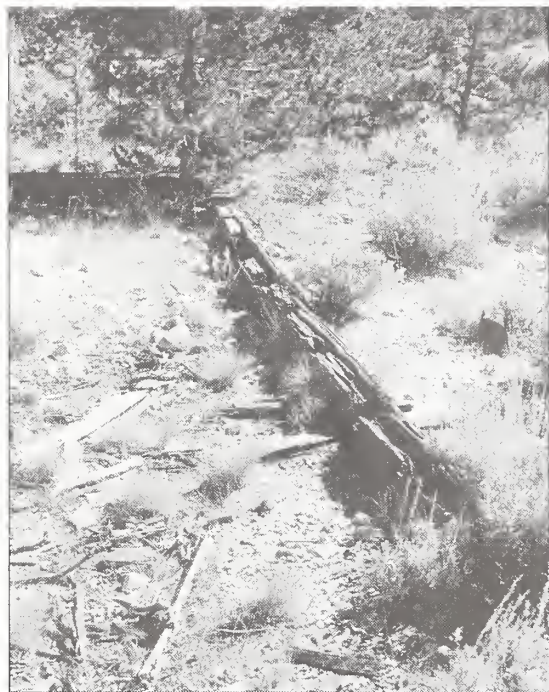
over 300 people visited the site to learn why preservation efforts are so important," Stone said. "One of the most valuable aspects of the program is providing opportunities for volunteers to share and participate in the thrill of "hands-on" discovery which contributes to valuable scientific research."

In addition to using tape measures, volunteers are encouraged to share their personal insights and speculations while recording piles of gray logs, downed buildings, brick and glass. Participants, volunteers and visitors develop an interest in seeing the story unfold as new archaeological discoveries are made and they develop an appreciation for preservation of historic sites.

by Roshanna Stone  
Archaeologist  
Sawtooth National Forest

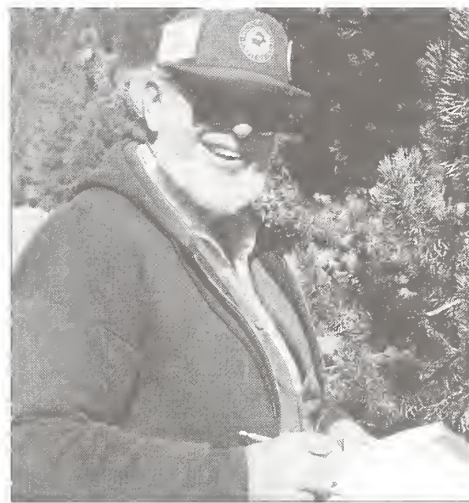


*These logs are the remains of a bear trap used at Sawtooth City.*



*Leftover sill logs such as this are remnants of early structures at Sawtooth City.*

*Volunteer Nathan Hughes and his wife Jane, from Newcastle, California are retired teachers who spent eight days volunteering at the site in 1995.*



*The staff and volunteer crew close out the 1995 season with a group photo.*



## German Volunteer Comes to the Ashley

Alan Young from the Ashley National Forest didn't realize the amount of paperwork involved in bringing a "volunteer" from Germany to work on the Forest. Stefan Auth from Frankfurt Main in Germany contacted Alan about coming to Utah and learning more about forest management in the United States.

Stefan has an interesting background. He was born in Frankfurt, Germany, and after graduating from high school in 1990, served one year in the German Army Service. From 1991 to 1996, he studied "Forest Management" at the College of Advanced Technology in Weihenstephan/Freising, close to Munich in Bavaria.

He graduated in February 1996 as a Forest Management Technician. This course included studying the whole environmental background, geology, soils, botany, hunting, road construction, forest laws, and economics.

Stefan says, "I learned a lot about German forests, and I was very curious to know how forest management worked in the United States, especially in Utah. I picked Utah because I was so impressed by Utah's countryside." Stefan continued by saying how happy he was to have worked on the Ashley National Forest with Alan Young from timber resources.

Alan provided Stefan the chance to work in all different Forest Service resources such as timber, hydrology, soils, range, recreation, and archaeology. Stefan says, "I learned so many new things and had a lot of fun while working. I especially enjoyed Forest Service activities I could not experience in Germany, such as horseback-riding with range folks, and boating down the Green River with recreation folks.

On weekends, Stefan followed his hobbies of mountaineering by



*Stefan receives certificate of appreciation from Alan Young while Forest Supervisor Bert Kulesza looks on.*

climbing King's Peak in the High Uinta Wilderness and backpacking in the Wind River Wilderness in Wyoming. He was able to participate in these activities with Forest Service seasonal employee Chris Plunkett. He also went for a weekend biking trip in Moab, and joined two Bluegrass Folk Music Festivals in Telluride, Colorado and Deer Valley near Park City, Utah.

When Stefan returns to Germany, he will attend one more year at the Bavarian State Government Forestry School and hopes to become a district ranger in Bavaria after graduation. But Stefan says, "they have the problem of

downsizing in government agencies in Germany, too. So the future could be more exciting."

Stefan thanks everyone for the warm welcome he received at the Ashley NF. "A special thank you to Alan for we became very good friends. I take home a very positive picture of the United States and Utah. For sure I will return one day."

Stefan brought a very pleasant experience in diversity to the Ashley NF even though it required a lot of paperwork.

by Diane Augustus  
Public Affairs Specialist  
Ashley National Forest

## EDITOR'S NOTE:

I've recently accepted a public affairs position with the State of Oregon's Department of Transportation. So please send your articles via DG to SC:R04A, and send photos to Strategic Communications, 324 25th Street, Ogden, Utah 84401. Thanks to all of you who faithfully sent articles and photos, and a special thanks to Bob Swinford for all his support these last two-plus years.

Meghan





## Region 4, Regional Office and Station Headquarters Third Annual Multicultural Celebration

The traditional theme, "Unity, An Investment In Our Future," was once again used to structure and promote the Third Annual Multicultural Celebration held September 24 in Ogden.

Serving as Masters of Ceremony, Regional Forester Dale Bosworth and Deputy Regional Forester Clair Beasley welcomed and applauded about 175 Region and Station employees for supporting this event. Dale stressed, "the employees' place is here today, to show support for diversity in our country."

The celebration was off to a good start with Dale Hom from the Sawtooth National Forest. His award winning slide show presentation "Chinese Heritage of the American West" described how the USFS has taken an active role in developing a partnership with the Asian Pacific American community to market multicultural activities, promote rural revitalization through tourism, and interpret heritage resources owned by federal land managing agencies.

Dr. Linda Abbott, owner and consultant of Abbott & Associates, presented "Keep It Together, Together." She focused on team building, communication dynamics in diverse groups, values and work behavior.

During lunch, employees visited several educational and entertaining exhibits. This year's exhibits covered all recognized

ethnic groups, including the Senior Enrollee Community Employment Program, Diversity Makes a Difference and Mountain Men of the West.

To kick off the afternoon, "Los Hermanos de Los Andes," shared their rich and unique musical heritage, using authentic ethnic instruments dating back to the ancient Incan civilization. They performed Bolivian and Chilean music so magnificently, the audience requested an encore. As Dale thanked "Los Hermanos de Los Andes" for their exceptional performance, he presented them with a Smokey Bear Poster so they will never forget to relate Smokey Bear with the Forest Service and NOT "Yogi Bear!" (You had to be there to find the humor in this).

Mrs. Kaye Graham played several piano pieces while employees took a break with refreshments donated by local merchants. She also played in between sets of the "Western Entourage."

Next, the stage decorated with saddles, a hand plow, a coyote howling at the moon, a Buffalo head, and other props, set the mood for our own Regional Special Agent, Mac Thomson's Cowboy Poetry. Dressed in western attire, along with his witty personality, he had everyone in stitches with his poems.

John Toomer, a Forest Service employee from Region 10, portrayed "York," the only black member of the Lewis and Clark Expedition.

John seemed to bring to life some of the events that took place during the journey and their effect on York. Dressed in buckskins, he described his handmade authentic reproductions, ranging from pelts to equipment.

Rebecca Hom, an International Storyteller, sparked imaginations with "Stories for Everyone." Her world folktales and original stories came alive to reveal experiences from a diversity of world cultures. Her audiocassette, "Looking at the World" includes original stories, international tales, and lessons from the heartland and is available for purchase.

In closing, Acting Station Director, Denver Burns summarized the day's events and expressed his appreciation to employees and presenters for their support in diversity. He also stated how blessed we are to have so many talented Forest Service employees.

Last but not least, Denver asked committee members to stand and be recognized for their hard work and dedication, resulting in another successful celebration.

by Cindy Quintana  
Equal Employment Specialist  
Regional Office

# Showcase on Service

Mr. Jerry Green  
Ely District Ranger

Dear Mr. Green

The National Public Lands Day event held September 28 at Ward Mountain Recreation Site was a huge success. The Ely Ranger District deserves special thanks for its generous support of this public land improvement project. An attitude of teamwork was apparent from the very beginning and continued through the clean-up chores. The resounding success of this event is directly attributable to this attitude and your commitment to succeed.

In addition to USFS employees who volunteered on the day of the event, the BLM would like to commend the following employees for their help in accomplishing a variety of tasks: Gretchen Burris, Loretta Cartner, John Cordova, Mike May, Pat Morgan, Jay Pence, Justin McDermitt, Scott McFarren, Larry Randall, Joe Santisteven, and Jean Warner. Additionally, Joe Santisteven applied his initiative and skills to produce a beautiful kiosk for housing the interpretive panels.

Please recognize that Gretchen Burris and Larry Randall provided outstanding service for this project. Their involvement with planning, facilities design, and logistics proved vital to the project.

Sincerely,

/s/ Gene A. Kolkman, Manager  
BLM, Ely District

Randy Swick  
McCall District Ranger

Dear Mr. Swick

I'm writing to thank you for the help given to me last summer and fall field season by Jamie Stewart, Dalene Lemberes, and Pat Gordon. On a number of occasions, I was permitted to use a phone, fax, and the copy machine at the District office. Your staff, and especially the folks mentioned, were always most helpful and willing to be of assistance in any way they could.

On behalf of the Nez Perce Tribe and Animal Damage Control, my sincere thanks and appreciation to you for your support.

Respectfully,

/s/ Timmothy Kaminski  
Wildlife Biologist and Gray Wolf Project Leader  
Nez Perce Tribe

Forest Supervisor  
Challis NF

Just a short note to tell you how proud I am of Tom Gionet of the Middle Fork Ranger District. My daughter-in-law slipped on a wet rock while stepping out of our boat and severely bruised her hip bone. Not knowing if any bones were broken, we took precaution to fly her out on a stretcher.

Tom, very calmly, professionally, and with an extremely caring attitude, helped us, called for a flight out, and waited until we were safely off before hiking back four miles to his camp. This is an outstanding example of a Forest Service wilderness employee assisting in an emergency!

As an ex-Forest Service employee, I was extremely proud of Tom and his whole crew and their willingness to help out.

Sincerely,

/s/ Ed Bloedel

Kent Cornaby  
Spanish Fork RD

Thanks for a great weekend my family had in the mountains. You've been so kind and helpful to us, and we always have the most fun in Maple Canyon Campground.

I would like to compliment you on the condition of the campground. It was clean, and very nice. Thank you and your staff for a wonderful weekend.

Sincerely yours,

/s/ W. Mark Farrer



# Showcase on Service

Warren Sorenson  
Fishlake NF

Dear Warren

Recently I had opportunity to return to the Fishlake for a few days of recreation. This was the first opportunity I have had to visit the area since the accessibility survey several years ago.

I am highly impressed with the changes that have been made to the facilities at Mackinaw Campground, making it more accessible for people with disabilities. I noticed the RV parking site was extra wide, the pad around the table was flat, the table bench on one side was shortened to make space for a wheelchair user, and the cooking grill was raised up from ground level. I was especially pleased with the last item because this was my own suggestion, rather than just following the Forest Survey material, which causes me to believe your planners actually used the survey material.

Thanks to everyone who helped make camping more accessible and enjoyable in the Fishlake area.

Sincerely,

/s/ Royal O. Tippetts

Brad Exton  
Vernal District Ranger

Dear Brad

Do you think we could be pen pals? From your letter I can already tell you a really nice guy. I really like the stuff you sent me, my mom liked it too! It would be kind-of neat to have a pen pal because I've never had one before. When you sent me all that dinosaur stuff it reminded me about the time I went to the state fair and they had a dinosaur museum with robot dinosaurs and my brother started crying because he thought they were real. By-bye!

Sincerely,

/s/ P.J. Olson

PS - Please write back.

Pete Karp  
Uinta NF Supervisor

Hi Pete

Reunion 96 is history and was a tremendous success. The Uinta NF personnel who put on the field trips were superb. Attendees said the upbeat professionalism of the field personnel renewed their confidence that things were going well with the outfit.

I know that many Uinta NF people contributed. Brent McBeth, Loyal Clark, Bob Easton, Ralph Riddle, and Charmaine Thompson were wonderful as always. On behalf of the Reunion 96 committee, please give our sincere thanks to them and all the others who worked to make the tours on the Uinta NF successful.

/s/ George Olson  
Activities Chairman

Bob and Virginia Fewell were awarded "Best Camp Hosts" in the Pine Valley Campgrounds by their friends Paul, Colleen and Angela Gotberg. After staying at the campground, the Gotberg's awarded the Fewell's with a plaque.

# Winners' Circle

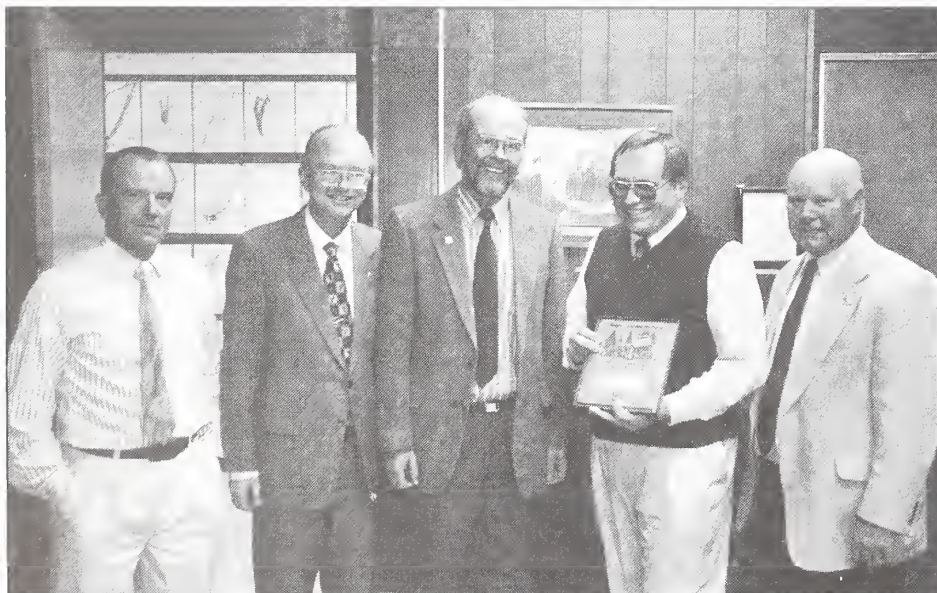


Dale Hom, Operations Staff Officer, Sawtooth National Forest, receives the Governor's Take Pride in Idaho Award for Outstanding Achievement in Recreation and Tourism from Idaho Governor Phil Batt at the 1996 Idaho Governor's Conference on Recreation and Tourism. Also present (left to right) were Jim Hawkins, Director, Idaho Department of Commerce, and Yvonne Ferrell, Director, Idaho Parks and Recreation Department.



Pictured are Guy Pence, Boise NF Fire and Aviation Staff; University of Idaho Provost George Simmons; Boise NF Supervisor Dave Rittenhouse; University of Idaho Fire Ecology Professor

Leon Neuenschwander; and Forestry School Dean Charles Hatch. Professor Neuenschwander received a Forest Service award for his leadership and personal commitment to development of a prescribed fire program for the Boise NF. Neuenschwander's efforts were recognized in the September issue of National Geographic in a story on fire ecology in America.



## DID YOU KNOW?



Mardi Gras, also known as Shrove Tuesday, has a third name: Pancake Day. The tradition began in Britain as the last opportunity to eat "luxury foods"—such as eggs, butter, milk, and fat—before the start of Lent on Ash Wednesday. Families used up these perishable items by making pancakes. In a tradition that goes back several centuries, many English and U.S. towns hold foot races in which contestants must flip a pancake three times before crossing the finish line.





## Sawtooth National Forest Employee Gets "Hammered" by Vice President Gore

**T**he Rural Development Specialist for the Sawtooth National Forest was honored recently with the "Hammer Award" given by Vice President Al Gore.

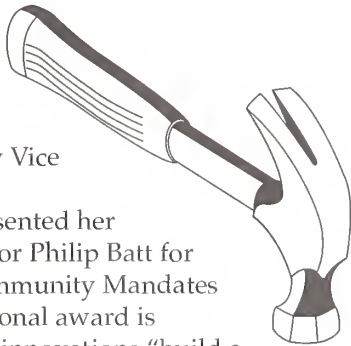
Julie Thomas was presented her certificate by Idaho Governor Philip Batt for her participation in the Community Mandates Pilot Project Team. The national award is presented to groups whose innovations "build a government that works better and costs less."

Idaho's group, consisting of the Idaho Rural Development Council, local government leaders and employees of state and federal agencies, was one of only two groups in the country honored during the Annual Leadership Conference of the National Rural Development Partnership in Lancaster, Pennsylvania. The other group was from Florida.

The Community Mandates Pilot Project is a grassroots organization formed to address small communities in meeting federal, state and other related mandates with enforcement demands but no revenues to meet these demands. The Team was able to cut through red tape and empowered citizens in the communities of Fairfield, Hagerman, Gooding, and Jerome to determine whether federal mandates could be addressed with their limited resources.

Why was a Sawtooth NF employee involved in this effort? Because the Team chose to involve communities in which the Forest Service is already building action teams. Thomas has been working with these communities for the past two years. In fact, this is the second "Hammer Award" she has received through the National Performance Review. Her award in 1995 was given for her work on the Idaho Rural Development Initiative. Great job, Julie!

by Barbara Todd  
Public Affairs Specialist  
Sawtooth National Forest



*Julie Thomas' work with several Idaho communities paid off—she was honored with Vice President Al Gore's prestigious Hammer Award.*

**Congratulations to Barbara Schuster for passing the Utah Bar Examination in July. Barb was working as the NEPA Coordinator on the Salt Lake Ranger District, Wasatch-Cache National Forest, when she took a leave of absence in August 1993 to attend the University of Utah Law School full time.**

**She completed her studies in May 1996. In a ceremony sponsored by the Utah State Bar, Barb was sworn-in as a licensed Utah attorney on October 15. She is currently on detail to the Planning, Appeals and Litigation Team in the NEPA area while she looks for a permanent position, hopefully in the Forest Service.**

**Barb came to R4 from R6. She also worked in R10 and served two years with the Peace Corps in the Philippines as a Forester.**

**by Kathie Hauser  
Regional FOIA Coordinator  
Regional Office**

## Caribou Brings Home Two National Awards



*1996 was a banner year for the Caribou National Forest. Two national awards were given to two different resource staffs honoring their knowledge, professionalism and public interaction skills.*

**T**he 1995 National Minerals Management award was presented in 1996 to Tony Varilone, Soda Springs District Ranger, Boyd Cook, Soda Springs District Mining Engineering Technician and Jeff Jones, Soda Springs District Geologist by Regional Forester Dale Bosworth.

The nomination forwarded to the Washington Office contains a host of accomplishments including their participation in one brochure and four videos designed to explain mining on public lands and the characteristics of phosphate and phosphate mining industry in

southeastern Idaho. Varilone established comprehensive interagency mine tours that include representatives of the U.S. Bureau of Mines, Army Corps of Engineers, BLM, U.S. Fish and Wildlife Service and others. Ranger Varilone is also providing leadership in solid, working partnerships with the mining industry, BLM and State and private land managers to keep the mining industry working while maintaining the highest standards in land stewardship.

Geologist Jeff Jones solved an ongoing concern by writing an Environmental Assessment establishing a balance between protecting sensitive fisheries habitat while allowing recreational gold miners to continue panning the streams. The streams are monitored and remain below the indicated "threshold" through the guidelines and standards he developed which allows for gold dreams and healthy streams. Mining Engineering Technician Boyd Cook recently co-authored a book "Reclamation of Drastically Disturbed Land" for the American Society of Agronomy. His expertise contributed to the chapter on Phosphate Mining and Reclamation. Cook has also been honored through the State of Idaho Mining and Reclamation Awards as the Outstanding Agency Reclamationist in 1992 and 1994.

In the fall of 1996, another honor was bestowed on the Caribou NF as Supervisor Paul Nordwall, Resources Staff Carol Lyle and Forest Hydrologist / Fisheries Biologist Lee

Leffert accepted the National "Rise to the Future" award presented by former Chief Jack Ward Thomas in Washington D.C.

The award actually was earned by a handful of people on the Forest for their leadership in developing a conservation strategy for the small population of Bonneville cutthroat trout which had been considered for emergency listing under the Endangered Species Act, and for resolving livestock/aquatic resource issues. The award cites the demonstrated commitment to protection and enhancement of fisheries and the partnership developed with the Caribou Cattleman's Association, Idaho Fish and Game, U.S. Fish and Wildlife Service, Utah State University and the Montpelier-Elk Valley grazing permittees.

The Forest was also praised for its proactive stance in implementing the Inland Native Fish strategy and utilizing the National Aquatic Monitoring Center in Logan, Utah for assistance in statistically sound and cost effective monitoring in key grazing allotments. The Caribou's work toward aquatic education and just plain fun in hosting two fishing derbys during National Fishing Week is also an element of the "Rise To the Future Award."

We all know developing strategies and building relationships takes much time and effort, especially on a Forest-wide basis. The Caribou's "Rise to the Future" award also represents the work of Range Conservationist Julie King, now on the Payette NF, former Montpelier District Ranger Mark Johnson, now on the Prescott NF, Soda Springs Fisheries Biologist Robert Brassfield, current Montpelier District Ranger John Newcom and Montpelier Range Conservationist Mark Booth.

by Rose Davis  
Public Affairs Specialist  
Caribou National Forest



Presenting the 1995 Minerals Management Award is: (far left) Gray Reynolds, Deputy Chief - National Forest System and Dale Bosworth, Intermountain Regional Forester (far right).

Receiving the award is: (left to right) Tony Varilone, Soda Springs District Ranger, Boyd Cook, Soda Springs District Mining Engineering Technician, and Jeff Jones, Soda Springs District Geologist.



# Personnel

## REGIONAL OFFICE

### Spot

DAN DEISS, Dixie NF - For excellent performance as "Acting" Regional Appeals and Litigation Manager for the month of September, 1996.  
PATRICIA GORDON, Payette NF - For doing an excellent job while on detail as "Acting" Regional FOIA Program Manager, 1996.  
REESE POPE, Wasatch-Cache NF - For excellent performance as "Acting" Regional Appeals and Litigation Manager for the month of June, 1996.  
KIMBERLY BRANDEL, Payette NF - For excellent performance as "Acting" Regional Appeals and Litigation Manager for the month of July, 1996.  
VALERIE SHAW, Payette NF - For doing an excellent job while on detail as "Acting" Regional FOIA Program Manager, 1996.  
ROLLIE SAYLOR, Vegetation Management-RO - For excellent performance as "Acting" Regional Appeals and Litigation Manager for the month of August, 1996.

### Performance Bonus Awards

BONNIE JACQUES - For outstanding performance, a positive attitude, and consistent professionalism as Office Manager of Planning, Appeals and Litigation, especially during moves, FY96.  
STACEY GRIMES - For superior performance as a Paralegal Specialist for Planning, Appeals and Litigation, FY96.  
BETTY EVANS - For superior performance as a Paralegal Specialist for Planning, Appeals and Litigation, FY96.  
MARSHA FRYER - For superior performance as a Paralegal Specialist for Planning, Appeals and Litigation, FY96.  
KATHRYN HAUSER - For superior performance as Communications Analyst for Planning, Appeals and Litigation, FY96.  
BOB DAVIS - For sustained superior performance as Natural Resource Planner for Planning, Appeals and Litigation, FY96.  
"MJ" BRACKMANN - For superior performance as Computer Programmer Analyst for Planning, Appeals and Litigation, FY96.  
DON MURPHY - For sustained superior performance as Supervisory Land Use Planner for Planning, Appeals and Litigation, FY96.

### Quality Step Increase

BETSY RICKARDS - For sustained outstanding performance as the Region's Environmental Coordinator, FY96.

## DIXIE NF

### Spot

NANCY BRUNSWICK, Landscape Architect, Cedar City RD - In recognition of your extra effort for designing the aquatic education "AquaBox" for Region 4.  
ARLENE HEAP, GIS Program Assistant, SO - In recognition of your outstanding efforts in leading the way in the development of the spatial process procedures which will support the Regional Alps project.  
PRISCILLA SUMMERS, Wildlife Biologist, Cedar City RD - For your extra effort in working with the Utah Division of Wildlife Resources and the U.S. Fish and Wildlife Service in dealing with sensitive wildlife issues.  
BRIAN W. FERGUSON, Forester, SO - For doing an outstanding job on the Five Mile Burn Project on the Cedar City RD.  
KIM J. SOPER, Forestry Technician, Powell RD - For an outstanding job on the Five Mile Burn Project on the Cedar City RD.  
BRETTON S. FAY, Forestry Technician, Cedar City RD - For doing an outstanding job on the Five Mile Burn Project on the Cedar City RD.  
MARIAN JACKLIN, Archaeologist, SO - For extra time and effort and an outstanding job of supervising the Sierra Club while they worked on the Cedar City RD.  
RONALD L. RODRIGUEZ, Wildlife Biologist, SO - For outstanding work with the FWS enabling work projects to be completed in a timely manner on the Cedar City RD.  
CINDY M. CALBAUM, Forester, Escalante RD - For successful completion of the East Side Timber Zone's 1996 timber sale target. Twenty-three timber sale contracts were prepared and offered in meeting the '96 program of work.

### Extra Effort

JULIE A. DAVIS, Resource Clerk, Cedar City RD - For taking over in the absence of the SSS and handling District orientation and seasonal hiring. Support services tasks were accomplished efficiently and with few problems.  
JULIE B. WHICKER, Information Receptionist, Cedar City RD - For extra effort in absence of SSS. Support services tasks were accomplished efficiently and District orientation was held for seasonal employees.

RANDALL R. HAYMAN, GIS Coordinator, SO - For extra effort and leadership in the re-working of the Rainbow, Sidney Valley, and Brian Head Beetle Recovery Projects in FY96.  
BRIAN W. FERGUSON, Forester, SO - For extra effort and management in coordination and support to the FY 97 Prescribed Fire Program.  
RANDOLPH T. BECKSTRAND, Information Receptionist, Pine Valley RD - For your positive attitude and willingness to accept added responsibilities and duties during the extended absence of the Resource Clerk.

### Group

SUSAN J. LESLIE, Computer Clerk, SO; LAURIE PARRY, Computer Clerk, Cedar City RD; HOLLY NELSON, Forestry Aid, Cedar City RD; CURTIS L. BARNEY, RYAN C. BARNEY, BECKY HEMMERT, MARK A. OETZMANN, BRYANT SHAKESPEAR, RYAN SHAKESPEAR, Forestry Aids, Escalante RD; VERNON CAPITAN, MARISSA R. HYATT, Forestry Technicians, Escalante RD; NELSON W. LAFON, Biological Science Technician, Escalante RD; LEEANN BEEKMAN, ALTON J. CHAPPELL, GREGORY COLEMAN, ROBERT J. FILLMORE, MARY D. KIMBALL, KERRY J. STEVENS, Forestry Technicians, Teasdale RD; KURTIS A. ROBINS, Resource Management Specialist, Teasdale RD; ALLAN DAN STEWART, Range Technician, Teasdale RD - In recognition of efforts to complete tasks related to GPS roads and trails inventory project on the Dixie NF.

### Performance Award

MICHAEL F. REESE, Automotive Worker, SO - For continued superior performance as an Automotive Worker in the Dixie NF WCF shop, and for going the extra mile.  
CHRISTINE DALTON, Information Receptionist, Powell RD - For exceptional skills during FY96 in performing her duties to a superior standard.

### Quality Step Increase

BRETTON S. FAY, Supervisory Forestry Technician, Cedar City RD - For outstanding performance as FMO during intensive fire season. Brett assisted on fires both on and off forest, and still met all district work targets.  
ELVIN G. COX, Electronic's Technician, SO - For significant contributions of personal effort in supporting the Dixie NF telecommunications program during great personal trials.  
LLOYD A. BENSON, Supervisory Forestry Technician, SO - For sustained outstanding performance of duties as Cedar City Interagency Fire Center Manager.  
RONALD L. RODRIGUEZ, Wildlife Biologist, SO - Received an outstanding performance rating in FY 96 for his accomplishments in Forest Service /USF&WS relationships, conservation assessments, SUEG legal process, and sensitive species guides, programmatic BA's and assignment as Acting Ecosystem Staff Officer.

### Promotions in Place

DAVID F. HARRIS, Range Technician, Powell RD.  
CATHERINE CARLILE, Personnel Clerk, SO.  
JANET S. NELSON, Personnel Assistant, SO.  
LAMOND O. DAVIS, Forestry Technician, Cedar City RD.

### Appointments

GAIL L. MAYFIELD, Clerk Typist, SO.

### Reassignments

DEBORAH L. QUINTANA, Wildlife Biologist, Escalante RD to Environmental Coordinator, Powell RD.

## FISHLAKE NF

### Cash

LAFE LEVI, Forestry Technician, Fillmore RD - \$500 for outstanding performance during the initial attack of the Eight Mile Fire.

### Spot

TRINA RANGLES, Accounting Technician, SO - \$75 (Given by Region 3) for outstanding support as a member of the ADO Payment Team while working on the KACO Complex fires.  
MONTY CARTWRIGHT, Forestry Technician, Beaver RD - \$250 for exceptional effort and dedication in management of the Beaver District Christmas tree program.  
PATRICK JOSEPH, Forestry Technician, Beaver RD - \$250 for exceptional accomplishments in 1996 for noxious weed control, construction of log worm fences, and the Big John Flat toilets.

### Appointments

NAOMI DALTON, Forestry Technician, SO.  
NADINE COLEMAN, SCSEP Enrollee, SO.

### Length of Service

35 Years  
LYNN FINDLAY, Forester, SO.  
30 Years  
DENNIS ALLAN, Supervisory Contract Specialist, USAC.  
25 Years  
DAVID BELL, Forester, Loa RD.  
MAX LARSEN, Forestry Technician, Richfield RD.  
VAL NORMAN, Forester, Richfield RD.  
20 Years  
DFL HARNHURST, Supervisory Rangeland Management Specialist.  
SCOTT DURFEY, Utility Systems Repair-Operator, Loa RD.  
BRYANT SORENSEN, Civil Engineer, SO.  
15 Years  
SHARON ROBISON, Support Services Specialist, Fillmore RD.  
MIKE SMITH, Soil Scientist, SO.  
10 Years  
DAVID JEPSEN, Civil Engineer, SO.  
5 Years  
BARBARA TORGERSON, Forestry Technician, Loa RD.  
ELLEN DANIELS, Resource Clerk, Richfield RD.  
LINDA JACKSON, Public Affairs Specialist, SO.  
SHERI LINN RAMSAY, Fisheries Biologist, SO.  
KREIG RASMUSSEN, Wildlife Biologist, Richfield RD & Loa RD.

### Promotions

CHRISTINE HANSEL, Budget & Accounting Officer, Beaverhead-Deerlodge SO to Budget & Accounting Officer, Fishlake SO.

### Promotions in Place

LAFE LEVI, Forestry Technician, Fillmore RD.

### Resignations

ERNA SEVY, SCSEP Enrollee, Richfield RD.  
LOWELL DAVIS, SCSEP Enrollee, SO.  
BURTON AMOS, SCSEP Enrollee, Beaver RD.  
WAYNE WEBER, SCSEP Enrollee, SO.  
LARRY SAWYER, SCSEP Enrollee, SO.  
SHIRLEY MECHAM, SCSEP Enrollee, SO.

## HUMBOLDT-TOIYABE NFs

### Spot

MATTHEW TRUAX, Range Technician, Northern Nevada Ecosystem, Elko - For exceptional effort and contributions in the identification, mapping and control of exotic plants on the Northern Nevada Ecosystem of the Humboldt-Toiyabe NFs.  
COURTNEY RANDOL, Forestry Technician, Northern Nevada Ecosystem - For assuming additional responsibilities and performing these duties in a superior manner while demonstrating a positive attitude.  
JEFFREY DAVIS, Range Technician, Northern Nevada Ecosystem - For exceptional range administration support.  
SHAWN SERVOS, Range Technician, Northern Nevada Ecosystem, Ruby Mountains RD - In appreciation for locating and reporting the disturbing of five land line survey monuments which led to a speedy and efficient correction.  
ANNAMARIE RAGOVOLK, Archaeologist, Northern Nevada Ecosystem, Elko - For outstanding performance in helping Northern Nevada Ecosystem meet its archaeological surveys on range improvements and allotment planning.  
BETTY IBOLD, Office Automation Clerk, Northern Nevada Ecosystem, Elko - For willingness to help out in all situations and assist all employees while displaying a positive attitude.  
STEVEN ANDERSON, Wildlife Biologist, Northern Nevada Ecosystem - For personal dedication and commitment in providing public opportunities to be informed, educated and involved in Forest Service progress and projects.  
SEAN SULLIVAN, Survey Technician, Supply Center - For outstanding performance on the Cliff Gardner boundary survey.  
LINDA D. MAYER, Resource Clerk, Sierra Ecosystem, Bridgeport RD - For quality and excellence in helping financial resources maintain a smooth work flow throughout the fiscal year of 1996.  
ROXANE M. RALEY, Resource Clerk, Sierra Ecosystem, Bridgeport RD - For quality and excellence in helping financial resources maintain a smooth work flow throughout the fiscal year of 1996.  
CECELIA B. SPECK, Office Automation Clerk, Northern Nevada Ecosystem, Ruby Mountains RD - For quality and excellence in helping financial resources maintain a smooth work flow throughout the fiscal year of 1996.  
PEGGY L. FRYE, Support Services Specialist, Central Nevada Ecosystem, Austin RD - For quality and excellence in helping financial resources maintain a smooth work flow throughout the fiscal year of 1996.

# Personnel

DELOLA J. APPEL, Resource Clerk, Spring Mountains NRA - For quality and excellence in helping financial resources maintain a smooth work flow throughout the fiscal year of 1996.

NANCY J. SNYDER, Resource Assistant, Sierra Ecosystem, Carson RD - For quality and excellence in helping financial resources maintain a smooth work flow throughout the fiscal year of 1996.

DOLORES A. GARDNER, Public Affairs Specialist, Spring Mountains NRA - For all your help during the Pahrump excavation.

TIMOTHY J. SHORT, Supervisory Forester, Spring Mountains NRA - For all your help during the Pahrump excavation.

KERWIN S. DEWBERRY, Natural Resource Specialist, Spring Mountains NRA - For all your help during the Pahrump excavation.

MARY LYNN HINCKLEY, Business Management Assistant, Spring Mountains NRA - For all your help during the Pahrump excavation.

SARA B. MAYBEN, Ecologist, Spring Mountains NRA - For all your help during the Pahrump excavation.

## Extra Effort

PATRICIA MAESTES, Resource Clerk, Central Nevada Ecosystem, Ely RD - For extra effort and dedication in successfully implementing and administering new communication site regulations on the Ely RD.

LARRY RALEY, Supervisory Forester, Sierra Ecosystem, Bridgeport RD - For excellence in preparing and instructing the "Situational Leadership" and "Situational Self-Leadership" classes. Award from the RO.

MICHAEL MCNEILL, Rangeland Management Specialist, Northern Nevada Ecosystem, Jarbridge RD - For providing excellent program support in community involvement activities, serving as Forests' representative in In-Fish team, aiding in rangeland monitoring workshops and always lending a helping hand on pact trips.

JONATHAN WARDER, Wildlife Biologist, Northern Nevada Ecosystem - For picking up program management for the recreation, fuelwood, special uses, fire and facilities programs on the district in addition to your normal duties.

DOUGLAS SORESENSEN, Supervisory Rangeland Management Specialist, Fishlake NF - For providing excellent program support on the Humboldt-Toiyabe NFs in serving as a key member of the Elko County vs. US Litigation Team. STEVEN WILLIAMS, Rangeland Management Specialist, Northern Nevada Ecosystem, Santa Rosa RD - For development and implementation of an outstanding range monitoring program for all external and internal customers and for the personal commitment, image, dedication and participation in developing a course with Great Basin College to further the Forest Service image and proper resource management.

JOHN HANEY, Resource Specialist, Northern Nevada Ecosystem - For extra effort and personal dedication in job accomplishments and the building of outstanding external relationships.

CHRISTOPHER BUTLER, Hydrologist, Northern Nevada Ecosystem - For providing excellent program support and being a top member of the Elko County vs. US Litigation Team.

GARY CAMPBELL, Supervisory Civil Engineer, Northern Nevada Ecosystem - For outstanding program support and teaming efforts concerning ERFO and other engineering program and project accomplishments.

DOUGLAS CLARKE, Planner, Northern Nevada Ecosystem - For providing excellent program support, leadership in community involvement activities and always being there to lend a helping hand.

ERIC MCQUAY, Forestry Technician, Northern Nevada Ecosystem - For personal initiative in providing outstanding project support and implementation of the recreation and wilderness programs by filling in during personnel vacancies and loss of concessionaire.

MARY BETH MARKS, Geologist, Northern Nevada Ecosystem - For outstanding performance as Team Leader for the Dash EIS and for minerals program coordination and implementation.

CHERI HOWELL, Public Affairs Specialist, Northern Nevada Ecosystem - For outstanding performance in the coordination and handling of the litigation and FOIA programs.

JOSEPH SHAW, Forestry Technician, Sierra Ecosystem, Bridgeport RD - For outstanding effort as a member of the Wallowa Mountains Engineering Zone in support of the Eagle Cap RD, Hells Canyon NRA and Wallowa Valley RD from 10/92 through 09/95. Award was given by the Wallowa Whitman NF.

KATHY MOSKOWITZ, Archaeologist, Spring Mountains NRA - For outstanding community involvement and environmental education in the Pahrump excavation.

MICHAEL W. HARMON, Forestry Technician, Sierra Ecosystem, Bridgeport RD - For outstanding service on the Bridgeport RD during the 1996 fire season while serving as foreman on engine 7233.

GEORGE BENDZEN, Forestry Technician, Sierra Ecosystem, Bridgeport RD - For superior service on the Bridgeport RD during the 1996 fire season while serving as acting foreman on engine 7231.

RORIC PADGETT, Forestry Technician, Sierra Ecosystem, Bridgeport RD - For superior service on the Bridgeport RD during the 1996 fire season while serving as acting foreman on engine 7232.

PEGGY A. ROWLEY, Office Automation Clerk, Central Nevada Ecosystem, Ely RD - For superior quality and quantity of work and willingness to take on new assignments.

PEGGY FRYE, Support Services Specialist, Central Nevada Ecosystem, Austin RD - For team accomplishment of exceeding the SCSEP unsubsidized placement target of 20T for program year 07/01/95 to 06/30/96. Region 4 was the only region to meet the target. Award was from the RO.

## Performance

CAROL J. EDWARDS, Support Services Specialist, Central Nevada Ecosystem, Tonopah RD - For support and contributions to the development of a GIS database for Central Nevada Ecosystem.

ERIN O'CONNOR-HENRY, Recreation Planner, Central Nevada Ecosystem - For superior performance as a member of Central Nevada's planning and monitoring team.

DAVID C. McMORRAN, Ecosystem Planner, Central Nevada Ecosystem - For superior performance in organizing Central Nevada's planning and monitoring team.

## Forest Supervisor/Deputy Forest Supervisor Quality Recognition Award

BONNIE KENNEDY, Personnel Assistant, Supply Center - For extra effort for All Employees Day.

ERIN O'CONNOR HENRY, Public Affairs Specialist, Central Nevada Ecosystem, Ely RD - For extra effort for All Employees Day.

SHAUNA MORAN, Forestry Technician, Spring Mountains National Recreation Area - For quality customer service for providing assistance to Stan Parks, IPNF.

KATHY MOSKOWITZ, Archaeologist, Spring Mountains NRA - For a quality job of involving school children in National Forest Management.

LINDA A. GUY, Civil Engineer, Supply Center, Sparks - For the new carpet.

## Forest Peer Recognition Award

JONATHAN WARDER, Wildlife Biologist, Northern Nevada Ecosystem, Mountain City RD - For initiative in surveying for spotted frogs, coordinating surveys conducted by others and your excitement with positive results.

JUSTIN McDERMOTT, Forestry Aid, Central Nevada Ecosystem, Tonopah RD - For help and commitment to recreation in Central Nevada.

SEAN SULLIVAN, Surveying Technician, Supply Center, Sparks - For quality work on the Tonopah RD GPS cadastral surveys.

MARY BETH MARKS, Geologist, Northern Nevada Ecosystem, Elko - For an outstanding job representing the Forest Service at a protest in the snow for most of the day and for knowing CERCLA when somebody needed to know CERCLA.

BONNIE COLEMAN, Office Automation Clerk, Supply Center - For help and understanding.

SUSAN BERGSTRAND, Personnel Management Specialist, Supply Center - For clearing the EPS list.

NORA DANIEL, Information Assistant, Northern Nevada Ecosystem, Elko - Northern Nevada Ecosystem creative relationship.

## Appointments

ROXANE RALEY, Resource Clerk, Sierra Ecosystem, Bridgeport RD.

ELISABETH LANI, Office Automation Clerk, Central Nevada Ecosystem, Austin RD.

## Promotions

JAMES WINFREY, Archaeologist, Payette NF, to Archaeologist, Central Nevada Ecosystem, Ely RD.

## Reassignments

SANDY PURCELL, Computer Specialist, Supply Center, Spring Mountains National Recreation Area to Supply Center, Sparks.

DEANNE VALENZUELA, Support Services Specialist, White Mountain NF to Computer Assistant, Central Nevada Ecosystem, Ely RD.

PETER GABBY, Geologist, USDI, Bureau of Mines to Minerals Management Specialist, Northern Nevada Ecosystem, Mountain City RD.

ANNICE ELLIS, Landscape Architect, San Juan NF, to Spring Mountains National Recreation Area.

GRACE NEWELL, Forestry Technician, Sierra Nevada Ecosystem, Bridgeport RD to Forestry Technician, Tahoe NF, Truckee RD.

## Transfer Out

CHARLES HAWKINS, Electronic Technician, Supply Center, to Electronic Technician, Federal Aviation Administration.

## MANTI-LASAL NF

### Cash

RODNEY PLAYER, Wildlife Biologist, SO - \$450 for excellence in preparing and instructing "Facilitating Successful Meetings," "Advanced Facilitators Workshop," and "Situational Self Leadership."

### Promotions

KIM KREEK, Civilian Pay Technician, SO.  
TINA MOYNIER, Purchasing Agent, SO.

## Transfer In

RAYMOND (RUSTY) LEE, Geologist, Ferron RD from Bureau of Land Management, Winnemucca, Nevada.

## PAYETTE NF

### Spot

LINDA CRAWLEY, Support Services Specialist, Krassel RD - \$100 for outstanding support to the Agreements program. CARLA KAMERDULA, Personnel Clerk, SO - \$100 in appreciation for outstanding support and extremely prompt service in support of the Krassel RD "Fire" seasonal hiring program.

### Extra Effort

ANA EGNEW, Writer/Editor, Council RD - \$400 for your outstanding contribution leadership as the Writer/Editor for the Payette NF eight-year Monitoring Report Project.

ALMA HANSON, Botanist - \$100 for your contributions to the Scientific Assessment of the Interior Columbia Basin Ecosystem Management Project.

PATRICIA JACOBSEN, Administrative Office Assistant, Smokejumper Base - \$500 for assuming added responsibilities of payroll clerk during vacancy, for an excellent job of training our new employee during busy fire season, and assisting the Dispatch Officer while continuing your primary responsibilities at a high standard.

CHANS O'BRIEN, Forestry Technician, SO - \$1000 for efforts in Unix, Networking, and GIS that played a critical role in the Payette NF's successful effort of post-fire assessment and salvage sale preparation.

WILLIAM BUSHER, Forestry Technician, New Meadows RD - \$325 for extra effort during the 1996 tree planting season when the District was short handed.

ROBERT GANTZ, Tree Feller, New Meadows RD - \$325 for extra effort during the 1995 tree planting season when the District was short handed.

MARC GARST, Range Technician, New Meadows RD - \$325 for extra effort during the 1996 tree planting season when the District was short handed.

BRUCE HEMMINGER, Engineering Equipment Operator, New Meadows RD - \$375 for extra effort during the 1996 tree planting season when the District was short handed.

SANDI HOLBROOK, Forestry Technician, New Meadows RD - \$425 for extra effort during the 1996 tree planting season when the District was short handed.

SHERI KOSOSIK, Supervisory Personnel Assistant, SO - \$250 for team accomplishment of exceeding the SCSEP Unsubsidized Placement Target of 20 percent for the program year - July 1995 thru June 1996. R-4 was the only Region to meet this target.

LONA MORRIS, Forestry Technician, New Meadows RD - \$325 for extra effort during the 1996 tree planting season when the District was short handed.

JACK WOLFORD, Engineering Equipment Operator, New Meadows RD - \$325 for extra effort during the 1996 tree planting season when the District was short handed.

### Time Off

RENEE BIDIMAN, Information Assistant, SO - 8 hours for performing your regular duties while covering for the Mailroom, the Editor, the Forest Supervisor's Assistant, and the Receptionist on a regular and recurring basis - handling, at times, several areas of responsibilities. You do this with quality and a willingness to help others.

### Appointments

CHANS O'BRIEN, Computer Assistant, SO.

### Promotions

PATRICIA GORDON, Administrative Office Assistant, McCall RD to Administrative Management Assistant, SO.

### Promotions in Place

DON SANFORD, Small Engine Mechanic, Warehouse.



# Personnel

## Reassignments

ALBERT BECKER, Natural Resources Specialist, New Meadows RD to Natural Resources Specialist, SO.  
JOEY PEARSON, Administrative Office Assistant, SO to Administrative Assistant with the Planning Ecogroup.  
ANITA PERRY, Office Automation Clerk, Nez Perce NF, to Office Automation Clerk, Council RD.

## Transfer Out

JAMES WINFREY, Archaeologist, SO to Archaeologist, Ely RD, Humboldt-Toiyabe NF.

## SALMON/CHALLIS NFs

### Spot

LINDA GUYTON, Office Automation Clerk, SO - \$250 for an excellent job of data entry and graphics construction for the Frank Church-River of No Return Wilderness which greatly benefited the wilderness planning efforts.

DEBRA PETERS, Office Automation Clerk, Middle Fork RD - \$200 for outstanding support for the District's planning and weed suppression programs, and overall wilderness management.

DONNA LEUZINGER, Office Automation Assistant, Middle Fork RD - \$200 for outstanding support for the District's planning and weed suppression programs, and overall wilderness management.

GLENN SEABERG, Resource Specialist, Middle Fork RD - \$300 for outstanding work and support for the Wilderness Management Program.

LAURIE MATTHEWS, Natural Resource Specialist, Middle Fork RD - \$200 for outstanding support for the District's planning and weed suppression programs.

JUDY SMITH, Support Services Specialist, Middle Fork RD - \$200 for outstanding support for the District's planning and weed suppression programs and overall wilderness management.

LARRY SIDLO, Telecommunications Specialist, Middle Fork RD - \$250 for outstanding efforts to install and maintain the District's cellular phone and radio communications network.  
RONALD HANSEN, Animal Packer, Middle Fork RD - \$200 for outstanding work maintaining the District's stock and overall wilderness management.

JE NEWMAN, Forestry Technician, Middle Fork RD - \$150 for outstanding trailwork and support for the wilderness management program.

ANTHONY BOTELLO, Forestry Technician, North Fork RD - \$250 for outstanding contribution to the District's Wilderness Trails Program during the 1996 season.

WILLIAM GALLIGAN, Resource Clerk, North Fork RD - \$250 for outstanding support to the District's wilderness support system and fleet support for the 1996 season.

ALLISON JACKSON, Supervisory Natural Resource Specialist, North Fork RD - \$250 for outstanding contribution to public affairs and Forest Service image during the Salmon River Days Celebration in 1996.

JAMES UPCHURCH, Forestry Technician, North Fork RD - \$250 for outstanding contribution to the District's Wilderness Trails Program during the 1996 season.

ANNE WESTFALL, Office Automation Clerk, North Fork RD - \$350 for superior performance in completion of all duties assigned and accomplishment of additional tasks in support of the District.

JANET VALLE, Rangeland Management Specialist, Lost River RD - \$500 for superior performance in noxious weed management on the District involving control with pesticides and releasing specialized insects.

SCOTT SAYER, Rangeland Management Specialist, Lost River RD - \$200 for superior performance in range administration and utilization monitoring on the District.  
MELISSA ABBOTT, Forester, Lost River RD - For outstanding work in spot recreation management, which resulted in many improvements in the program.

SHERI HUGHES, Forestry Technician, Middle Fork RD - \$150 for outstanding work managing the Corn and Boundary Creek boat launches.

PIERRE CAIN, Forestry Technician, Challis RD - \$100 for appreciation of excellent work, team spirit and outstanding attitude while performing facilities and maintenance jobs on the District.

DENISE CAMPER, Support Services Specialist, Yankee Fork RD - \$300 for providing continuous support to the fire program while still maintaining the District's programs and services.

SANDY BROWN, Office Automation Clerk, Yankee Fork RD - \$150 for the outstanding job done in the facilities and maintenance program on the District.

RICHARD BAKER, Forestry Technician, Yankee Fork RD - \$300 for successfully managing numerous fires on the Salmon/Challis NF in 1996, beyond normal duties required of a District Fire Management Officer.

RENEE CATHERIN, Forester, Yankee Fork RD - \$300 for acquiring four grants in support of the recreation and trails program on the District in 1996.

MARY HURLESS, Information Assistant, Yankee Fork RD - \$250 for providing extra coverage beyond your primary job while others were absent or on fire assignments, during the period July 1 through September 13, 1996.

THOMAS GIONET, Forestry Technician, Middle Fork RD - \$300 for outstanding work and support for the Wilderness Management Program.

PAT ULIK, Planning Assistant, SO - For commitment to the completion of the Salmon and Challis National Forests FY 95 monitoring report and insured that it was of exceptional quality.

ALEXANDRA DAVIS BOTELLO, Outdoor recreation Planner, SO - For sustained superior performance in the recreation program.

RUSSELL BJORKLUND, Mineral Specialist, Salmon and Cobalt RD - For demonstrating excellence in customer service and NEPA through timely completion of one environmental analysis and eight decision memos for minerals exploration plan of operations submitted in FY 1996 while performing other administration duties to a high standard.

ROGER MONSON, Range Technician, Leadore RD - For outstanding effort in the relocation and reconstruction of the Timber Creek A-frame.

JOSEPH BUTSICK, Wildlife Biologist, Leadore RD - For coordinating the installation of the Big 8 Mile Ford Crossing.

### Special Act

FRED BATTLE, Forestry Technician, Challis RD - For demonstrating outstanding leadership and work performance and a great contribution to the efficiency and safety of the operation of the Challis Helitack Unit during the 1996 fire season.

RON YACOMELLA, Fire Management Officer; PAUL J. SMITH, Helitack Foreman; MARK WISNER, Forestry Technician; JILL MCCURDY, Forestry Technician; CHRISTY SCHULTZ, Forestry Technician, Challis RD - For outstanding leadership, initiative and willingness to accept the challenges and responsibilities given this past 1996 fire season.

### Quality Step Increase

THOMAS A. GOHEEN, Forestry Technician, SO - For outstanding performance as Deputy Interagency Fire Management Officer for FY 1996.

DIANE SCHULD, Wildlife Biologist, Salmon and Cobalt RD - For outstanding performance of regular duties in addition to assuming additional duties. Organizes time well, prioritizes her work, and writes concise, factual documents.

### Length of Service

#### 30 Years

JUDITH MEYERS, Accounting Technician, SO.

#### 25 Years

RONNIE HOCKING, Warehouse Worker, Challis RD.

RONALD YACOMELLA, Forestry Technician, Challis RD.

#### 20 Years

JUDY CARVELHO, Support Services Specialist, Salmon and Cobalt RD.

PAUL J. SMITH, Supervisory Forestry Technician, Challis RD.  
THOMAS GOHEEN, Forestry Technician, SO.

#### 15 Years

JOSEPH BUTSICK, Wildlife Biologist, Leadore RD.

ELIZABETH RIEFFENBERGER, Hydrologist, SO.

#### 10 Years

BARBARA ANDREWS, Resource Assistant, Challis RD.

CAROL BOYD, Natural Resource Specialist, Lost River RD.

ROBERTA FADNESS, Office Automation Assistant, SO.

CORNELIA HUDSON, Forester, Salmon and Cobalt RD.

ELIZABETH MCFARLAND, Land Management Planner, SO.

JAMES TAYLOR, Engineering Equipment Operator, SO.

DANIEL GARCIA, Fish Biologist, North Fork RD.

M.CAROLYN SMITH, Information Assistant, Lost River RD.

#### 5 Years

MARIE SHAFFER, Resource Assistant, Lost River RD.

CONSTANCE WALTER, Purchasing Agent, SO.

KATHERINE FORSTER, Fish Biologist, Salmon/Cobalt RD.

MARRY PREBBLE, Support Services Specialist, Leadore RD.

ANNE WESTFALL, Office Automation Assistant, North Fork RD.

### Appointments

BRETT WITTE, Forestry Technician, Lost River RD.

EDWARD RIEKENS, Forestry Technician, Yankee Fork RD.

ADAM HULSE, Forestry Technician, Leadore RD.

### Promotions

THOMAS GIONET, Forestry Technician, Middle Fork RD, to Forestry Technician, Middle Fork RD.

PIERRE CAIN, Forestry Technician, Payette National Forest, to Forestry Technician, Challis RD.

ANNE WESTFALL, Office Automation Clerk, North Fork RD, to Office Automation Assistant, North Fork RD.

### Promotions in Place

SCOTT SAYER, Range Management Specialist, Lost River RD, to Range Management Specialist, Lost River RD.

CARA DENNY, Information Receptionist, Leadore RD, to Information Assistant, Leadore RD.

ANTHONY BOTELLO, Lead Forestry Technician, North Fork RD, to Forestry Technician, North Fork RD.

### Reassignments

THOMAS MONTOYA, Fisheries Biologist, Ochoco NF, to Fisheries Biologist, Challis RD.

ALLAN HENDERSON, Supervisory Forester Administration, Salmon/Cobalt RD, to Minerals Management Specialist, SO.

ALAN DOHMEN, Wildlife Biologist, Idaho Panhandle NF, to Wildlife Biologist, Challis RD.

THOMAS MONTOYA, Fisheries Biologist, Challis RD, to Fisheries Biologist, Yankee Fork RD.

DARRYL GOWAN, Fishery Biologist, Winema NF, to Fishery Biologist, Challis RD.

### Transfer Out

JANICE PISANO, Fish Biologist, SO, to Fish Biologist, U.S. Fish & Wildlife Service.

## SAWTOOTH NF

### Cash

ROBERT ALWORTH, Motor Vehicle Operator, Ketchum RD - \$1,000.

### Spot

JUAN CARRILLO, Computer Clerk, SO - \$150 for effort in installing 615 Pilot hardware.

BRIAN CHENEY, Forestry Aid, Fairfield RD - \$200.

TERRELL FLETCHER, Landscape Architect, SO - \$250.

LORI HILL, Forestry Aid, Fairfield RD - \$200.

BONNIE LUCKMAN, Computer Assistant, and JUAN CARRILLO, Student Career Employee, Computer Assistant, SO - \$250 for instructing pilot unit in 615 equipment and operation.

IVON "BONNIE" ROSS, Office Automation Assistant, and CONNIE MILLER, Office Automation Clerk, SO - \$100 for writing and presenting 615 word processing program to pilot units.

ARNOLDO SOLIS, Range Technician - \$250.

### Special Act

DEBORAH GOLD, Personnel Assistant, SO - \$250 for Team Member Accomplishment of 20 percent unsubsidized placement in the SCSEP Program, 1995-96.

HOWARD HUDAK, Wildlife Biologist, SO - \$800 for work on UCRB Project.

KARIN LYTLE, Support Services Supervisor, SNRA - \$150.

CONSTANCE MILLER, Office Automation Clerk, SO - \$650.

MICHAEL O'FARRELL, Rangeland Management Specialist, Ketchum RD - \$1000.

JULIE THOMAS, Rural Development Specialist, SO -

Received the auspicious Hammer Award from the National Performance Review for her work on the Community Mandates Pilot Project Team.

THOMAS H. BANDOLIN, Wildlife Biologist - \$300.

PAUL DEMEULE, Range Specialist - \$300.

JOHN W. LLOYD, Fisheries Biologist - \$300.

MARK MOULTON, Hydrologist, Sawtooth NRA - \$300.

ROBERT E. OLSEN, Engineering Equipment Operator, Ketchum RD - \$200.

### Performance Award

M. "HUCK" GAYLORD, Forester - \$1000.

### Length of Service

CATHY CRAWFORD, Information Receptionist, Ketchum RD - 5 Years.

CAROL BROWN, Special Uses, Sawtooth NRA - 10 Years.

DEBORAH BYRD, Civil Engineer, SO - 15 Years.

DAVID R. KIMPTON, Assistant Ranger, Sawtooth NRA - 25 Years.

MAC SIMPSON, Administrative Officer, SO - 30 Years.

EDWIN P. WALDAPPEL, Public Affairs Officer, SO - 30 Years.

WAYNE KORNDER, Engineering Equipment Operator

Foreman, Ketchum RD - 10 years.

VALDON HANCOCK, Hydrologist, SO - 30 years.

### Appointments

ANTHONY P. DAVIS, Forestry Technician, Twin Falls RD.

KEVIN RAYMOND, Forestry Technician, Twin Falls RD.

### Conversions

KIRBY COOK, Temporary Forestry Technician, Twin Falls RD to Forestry Technician, Helitack, Ketchum RD.

# Personnel

ROBERT DALEY, Temporary Computer Assistant SO, to Computer Assistant, SO.  
TROY HAGAN, Temporary Forestry Technician, to Forestry Technician, Stanley RD.  
MICHAEL KUENNEN, Temporary Forestry Technician, to Forestry Technician, Twin Falls RD.  
DAVID PALMER, Temporary Forestry Technician, to Forestry Technician, Burley RD.

#### Promotions

BILL MURPHY, Forestry Technician, Ketchum RD to Supervisory Forestry Technician, Ketchum RD.  
JACKIE RICHTER, Accounting Technician, SO, to Resource Clerk, SO.

#### Retirements

JOHN CURRIE, Public Affairs Specialist, SNRA.  
ROBERT WRIGHT, Engineering Equipment Operator Foreman, Ketchum RD.

## UINTA NF

#### Cash

DAVE STRICKLAN, Wildlife Biologist, Pleasant Grove RD - For excellent work on the repair and mitigation of the U.P.&L. Pipeline.

GERRISH WILLIS, Forester, Pleasant Grove RD - For excellent work on the repair and mitigation of the U.P.&L. Pipeline.

JASON TULLIS, Fuels Crewleader, Pleasant Grove RD - For outstanding initiative in conducting an Oak Fuels Survey.

NANCY CLARK, SSS, Pleasant Grove RD - For going the extra mile and completing additional work assignments for the Spanish Fork RD and the Uinta SO in FY96.

REBECCA HIRSCHI, Outdoor Recreation Planner, Spanish Fork RD - For completing the Corridor Plan and the ICTEA Grant Application for the Nebo Loop Scenic Byway.

BRET RUBY, Zone FMO - For excellent work on the Fire Program in two Service Areas.

JOHN HENDRIX, Forestry Technician, Pleasant Grove RD - For excellent work on the Volunteer Program.  
DAVE HOHL, Forester - For excellent work on the Recreation Demonstration Project, American Fork Canyon.  
DAVE HANSEN, Forestry Technician - For developing a new zone approach to trail management and coordinating two Ranger Districts' trail programs.

#### Appointments

BOB GECY, Hydrologist, SO.

#### Reassignments

DIANE SHUMWAY, Legal Instruments Examiner, SO, to Computer Assistant, SO.

#### Transfers In

JACQUE HILL, Payroll Technician, Targhee NF, to Personnel Clerk, SO.

## YOU GOTTA HAVE HEART!

February is Heart Month both in the United States and in Canada. Take time this month to educate yourself about the realities of heart disease and its prevention.

### TAKING HEART DISEASE PREVENTION TO HEART

The fight against cardiovascular disease can't start too early. The key, say experts, is to affect the habits of young children regarding smoking, nutrition, and exercise.

Consider these facts:

- ♥ Every year, children and teens consume more than 947 million packs of cigarettes. More than 25 percent of the high school seniors who smoke said they tried their first cigarette while in the sixth grade.
- ♥ Studies show that at least half of today's youth do not get enough regular exercise. Less than 36 percent of elementary and secondary schools offer daily physical education classes, which means many children are not receiving the training that will nurture life-long fitness patterns.
- ♥ Some 25 percent of all children are overweight and at an increased risk of obesity as adults.

Smoking, excessive weight, and a general lack of fitness all contribute to heart disease. As a parent, what can you do to encourage healthy habits for your children? Here are some suggestions:

1. Set a good example. There's a good chance a young person will smoke if his or her parents do. But the reverse is also true. You can be a good role model for eating and exercise habits, as well.
2. Educate your children. Explain how smoking can hurt their bodies; how exercise and nutrition will keep them healthy and strong.
3. Encourage your children to participate in age-appropriate sports or lessons. Put limits on the amount of television they watch or time spent playing computer games.
4. Exercise as a family. Whether it's walking, hiking, biking, swimming, or other forms of exercise, it will be good for all of you. And fun, too!
5. Try to keep your kids on a healthy diet - one that's low in fat.

### DANGER SIGNALS

Time is the most critical factor in surviving a heart attack. The sooner a person gets medical treatment, the better his or her chance of recovery. Be aware of a heart attack's warning signs:

- ♥ Uncomfortable pressure, squeezing, fullness, or pain, usually located in the center of the chest, behind the breastbone.
- ♥ Pain that starts to spread to the shoulders, neck, or arms.
- ♥ Pain that lasts two minutes or longer. It may not be severe, and it may seem to come and go, but it should not be minimized or dismissed.
- ♥ At more advanced stages of an attack, the victim may experience weakness, dizziness, fainting, sweating, nausea, shortness of breath, or more severe pain.

### UNDER PRESSURE

High blood pressure, or hypertension, is called a "silent killer" because it has no outward symptoms. But it can lead to a stroke, heart disease, and kidney failure. That's why it's important to get your blood pressure checked regularly.

How can you tell if you are at risk? Here are some common factors that can lead to high blood pressure:

- ♥ excessive weight
- ♥ excessive alcohol consumption
- ♥ a diet high in salt
- ♥ a family history of high blood pressure.

High blood pressure is very common among African Americans, and tends to be more severe than is the case with other groups. Also, most women face a greater risk than men. Birth control pills can cause high blood pressure. Pregnant women can develop high blood pressure very quickly in the last three months of pregnancy. And as they age, postmenopausal women face a greater chance of high blood pressure than men.

**This Valentine's Day, put your heart first!  
Exercise, eat right, and don't smoke!**



## Obituary

NORVAL KENNETH MORITZ

Norval K. Moritz, 55, died Monday, November 11, 1996 at his home of natural causes. Norval started working for the Forest Service at the age of 18 and continued to work as a reforestation technician on the Council Ranger District, Payette National Forest until the time of his death.

Norval was proud of his accomplishments in reforestation work. It's estimated by Steve Donnelly (Council RD Silviculturist) that Norval either planted or supervised contracts that accounted for planting 15 million seedlings over 30,000 acres. Not only was he concerned with planting practices but took great pride in his survival rate and led the region repeatedly in this category. In 1992, Norval was the first recipient of the Al Dahlgren Reforestation Award.

Norval was an asset to the Council community. He gave countless hours of his time to help local Senior Citizens get their homes primed and painted in conjunction with the "Paint the Town Project." For many years, Norval was in charge of the pit BBQ for the annual 4th of July celebration in Council. He was always willing to lend a helping hand to whoever needed it.

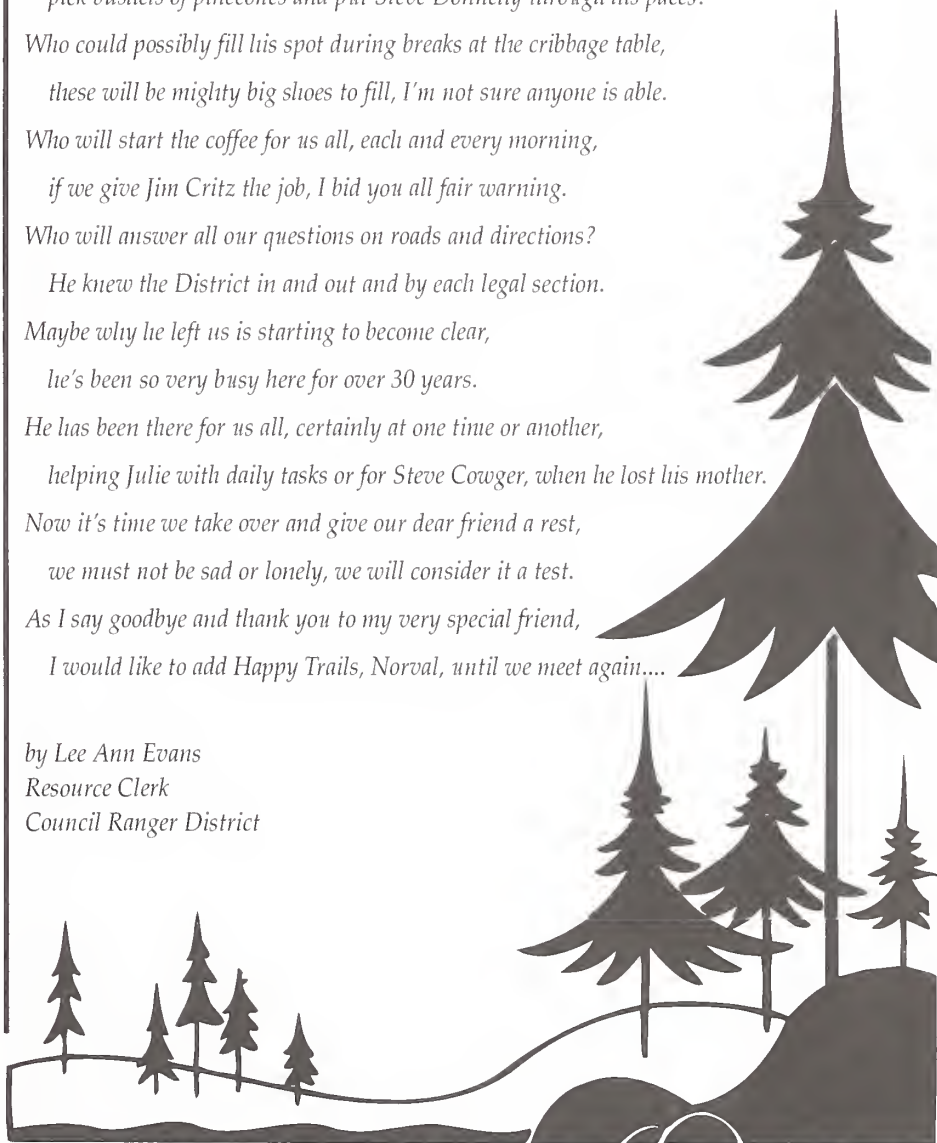
In his memory, the employees of the Council RD are having a bronze plaque placed on the tree cooler dedicating it to Norval and his accomplishments in reforestation. Also, each year an employee will be chosen who has been outstanding in the field of community service to receive the "Norval Moritz Award for Community Service."

Norval was an exemplary employee and a good friend to all, he will be missed!

## A Friend of Mine....

*A friend of mine, a gentle giant, slipped quietly away,  
why did he have to leave so soon and why did it have to be today?  
There is still so much that needs to be done at the Council Ranger Station,  
who will oversee spring planting and D-1 reforestation?  
Who will seek out the contractors for planting and fence mending?  
Who will take care of the tiny seedlings that need so much attending?  
Who will manage the District green fleet and the vehicles we have rented,  
schedule oil changes, lubrications, and fix fenders that are dented?  
Who will keep tabs on KV Plans and update timber data bases,  
pick bushels of pinecones and put Steve Donnelly through his paces?  
Who could possibly fill his spot during breaks at the cribbage table,  
these will be mighty big shoes to fill, I'm not sure anyone is able.  
Who will start the coffee for us all, each and every morning,  
if we give Jim Critz the job, I bid you all fair warning.  
Who will answer all our questions on roads and directions?  
He knew the District in and out and by each legal section.  
Maybe why he left us is starting to become clear,  
he's been so very busy here for over 30 years.  
He has been there for us all, certainly at one time or another,  
helping Julie with daily tasks or for Steve Cowger, when he lost his mother.  
Now it's time we take over and give our dear friend a rest,  
we must not be sad or lonely, we will consider it a test.  
As I say goodbye and thank you to my very special friend,  
I would like to add Happy Trails, Norval, until we meet again....*

*by Lee Ann Evans  
Resource Clerk  
Council Ranger District*



# Region

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Forest Service  
Federal Office Building  
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Ogden, Utah 84401

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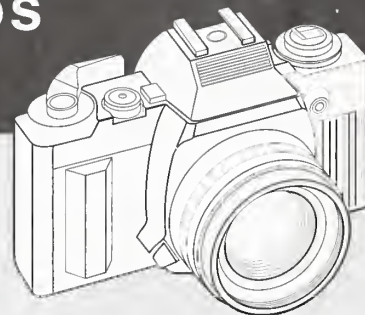
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## Some Tips on Kinds of Photos to Submit to the Reporter



### ✓ **AWARD RECIPIENTS**

Try to get shots of people actually doing what they were awarded for as opposed to handshake shots or holding their award.

### ✓ **GROUP ACTIVITIES**

Get frontal shots of the group doing the activity your article is about. Avoid "backside" shots.

### ✓ **SPEAKER SHOTS**

Especially those of the speaker in front of a podium are rather boring and don't tell a story. *Be creative.*

### ✓ **ACTION SHOTS**

Instead of posed shots.

### ✓ **BACKGROUNDS**

Be aware of backgrounds and what else is in photo range—that you don't necessarily want a photo of—backs of heads, reflections, anything that would distract from subject.

Remember, black and white is preferred, but color photos and slides are fine.